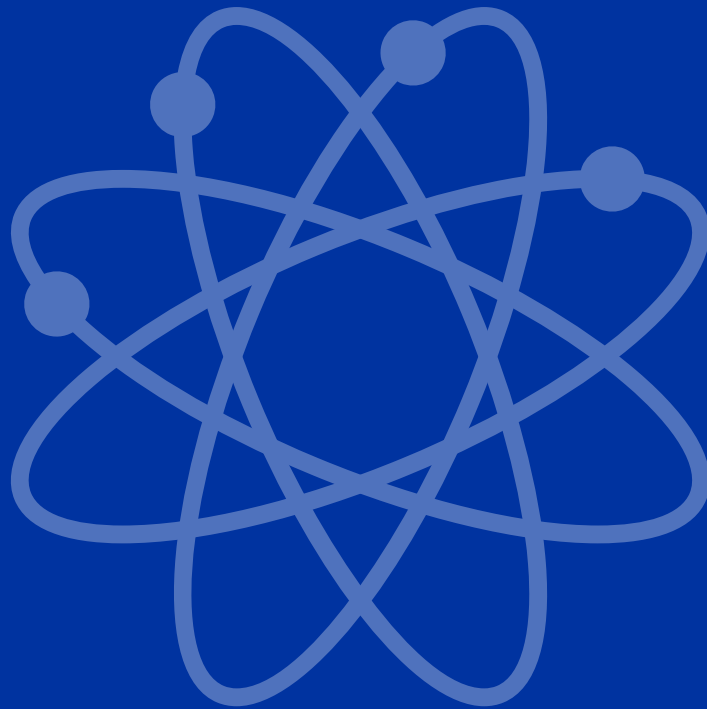




# ANNUAL REPORT 2025

**CAMRT**

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# 02



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# Message from the President & CEO

# 04

**2025 was a special year for both Jenna and me. Within a few months of starting at CAMRT, I was travelling to my first MRT conference with Jenna to meet with Canadian and international partners. For Jenna, it was the first full year of her presidency at the association. 2025 also happened to be the fourth year in a five-year strategic cycle, during which CAMRT had set some ambitious goals.**

Our immediate focus was to ensure the good work of the association continued, bringing our current strategic goals to fruition. But as we neared 2026 and the end of this strategic cycle, our shared focus has been to advance CAMRT's ambitions to reflect the shifts we have felt in association work and across the MRT profession.

## A strong and resilient profession

This strategic goal resonates deeply with us because medical radiation technology is nothing if not a strong and resilient profession. That strength comes from the dedicated professionals working across Canada, and from the essential contributions MRTs make to patient care every day. Workforce shortages continue to test what you can do for patients, which is why advocacy for greater support from provincial and federal governments has remained at the centre of our work. One initiative closely tied to professional resilience is CAMRT's collaboration with the Royal College of Physicians and Surgeons of Canada (RCPSC) on professional well-being and fulfilment. We are especially proud that MRTs participated in the RCPSC survey at the highest rate of any health profession. Your engagement strengthens CAMRT's role as a trusted partner and helps ensure MRTs remain central to efforts to improve professional well-being.

A strong and resilient profession depends on a strong and resilient professional association. Much of the work we did this past year, and plan to do in the future, is geared to making this association stronger for all its members. In some cases, that work is internal to the organization, work on policy and process, to streamline how we do things. In all cases, it is with the goal of making the association more accessible and more valuable to individual members. I am proud of the work the CAMRT staff put into these efforts in 2025 and look forward to greater evolution and improvement as we move ahead.

One of the initiatives we are particularly hopeful about is the effort to engage more with students and young professionals. Through 2025, we met with more students than ever, and we ended the year with the instigation of the Student and Early Career Advisory Council (SECAC). Hopefully, these efforts are already beginning to pay off, since we saw a 26% jump in CAMRT student membership last year.

## Effective advocacy

When some of you think about advocacy, you may picture CAMRT leaders and staff meeting with governments or seeking the funding and policy leadership needed to address workforce shortages. Others may think first of initiatives such as Image of Care or MRT Week, which help educate the public (and our health-care colleagues) about the importance of the work you do.

At CAMRT, our approach is to do both—and to use many diverse approaches and tactics in between. We continue what has proven effective, while also testing new approaches when needed. If you have been following our newsletters and social media feeds in 2025, you know that we have been successful in getting meetings with governments and presenting MRT ideas in official consultations. We are especially proud of the 2025 Hill Day and the press conference we held on Parliament Hill at the National Press Gallery to shed greater light on the MRT workforce crisis. However, we believe the greatest strides we made in our advocacy in 2025 can be captured in one word: collaboration. In 2025, we instigated or maintained collaborations with all the major national societies on workforce in medical imaging, nuclear medicine and radiation oncology. And through our growing reputation as an expert data broker, we were invited into new collaborations, like Health Workforce Canada and the Steering Committee for the RCPSC Healthcare Wellness Initiative, that we believe will benefit the MRT profession for years to come.

Health care continues to evolve in ways we could not fully anticipate when this strategic plan was written in 2021. The choices made then, and the work carried out throughout this strategic cycle, position CAMRT to adapt, stay focused on outcomes, and respond to emerging opportunities. Since 2021, our capacity for provincial advocacy has more than doubled. We began to meet regularly with provincial ministries, we have appeared in the media on more than 40 occasions, and members have helped us send more than 1,000 letters to elected officials. Today, we are proud to add coordinated federal and provincial advocacy to our record as an effective advocate for the MRT profession.

## MRTs prepared for the future

CAMRT prepares MRTs for the future in many ways. As the national certifying body, we help uphold the standards that apply to MRTs entering the profession. In 2025, this included work to protect the integrity of our high-stakes exam and, later in the year, the renewal of the national competency profiles that underpin the exam and MRT education in Canada. This past year we recorded the highest number of candidates for CAMRT certification in years, and the growth from the previous year was unprecedented. The work we are doing to strengthen the exam and all the processes around it is of utmost importance for an MRT profession that is truly prepared for the future.

As an association, we seek to support members and practising MRTs with education and resources that support care of the highest quality in a rapidly changing field. We are proud of the learning opportunities offered throughout 2025, including our national conference, CAMRT 2025; provincial conferences in BC and the Atlantic provinces (The Summit and The Current); and webinar series on AI and breast



**Our goals of a strong MRT profession and a strong MRT voice come together in our advocacy as we take powerful independent action and come together in broad and influential collaboratives to raise our voices for MRTs and advocate for investment in the profession.”**

imaging, among others. By the end of 2025, 8,178 MRTs had engaged with CAMRT continuing professional development (CPD), with 1,100 more attending our conferences and events.

We are also encouraged by the progress of our National Experiential Bridging Program project. While the plan is to begin a pilot with internationally-educated MRTs (IEMRTs) in 2026, 2025 was a year of significant advancement as we built the foundational tools and processes outlined in the original proposal. We know workforce support cannot come soon enough. We believe this work will help MRTs and departments address current pressures, while also creating a more sustainable pathway for IEMRTs to join the Canadian workforce in the years ahead.

### Social accountability

When we reviewed our progress on social accountability at the beginning of 2025, we saw many positive signs: we had developed industry-leading education for MRTs, begun work with remote and Indigenous communities, and assembled a talented group of volunteers to advise CAMRT on Equity, Diversity and Inclusion (EDI). In 2025, we developed an allyship pin and held the very well-received “Exploring Social Accountability in the MRT Professions” panel discussion at CAMRT 2025.

We also recognized that meaningful progress in this area would require more. To map our future steps as a socially accountable association, we are pleased to be partnering with outside expertise to establish a strategic path toward improvement. While we expect to continue making significant progress through the end of this strategic period in 2026, we also look forward to embedding this work into our next strategic cycle. Jenna and I would like to thank the dedicated members of the EDI committee for their understanding and engagement through this process.

### Gearing up for the future

As mentioned, when 2025 rolled into 2026, we entered the final year of our existing strategic plan. In the latter half of 2025, the CAMRT Board and staff began strategic deliberations for our next plan. While its final shape is still taking form, Jenna and I are committed to identifying a plan that will not only build on the association’s successes of the past decade but also identify new areas where CAMRT can expand its impact and respond to the needs being expressed by our member community. We are very excited about this next chapter and the opportunity it brings to strengthen both our association and our profession.

As always, we think it is important to close a reflection on a year of progress and achievements by recognizing the help of the many Board Directors, committee members, MRT volunteers, working MRTs, patients and staff, without whose contributions none of the above would have been possible.

One of the most meaningful parts of this past year has been the opportunity to meet so many of you—at conferences, in departments, and in conversations across the country. Hearing your stories, seeing your work firsthand, and understanding the impact you have on patients and families every day has been both humbling and inspiring.

After those experiences, Jenna and I can say this with confidence: we are not only proud to serve this profession—we are deeply inspired by it. Your dedication, your expertise, and your commitment to patient care are what make this profession extraordinary.

It is a privilege to do this work alongside you.

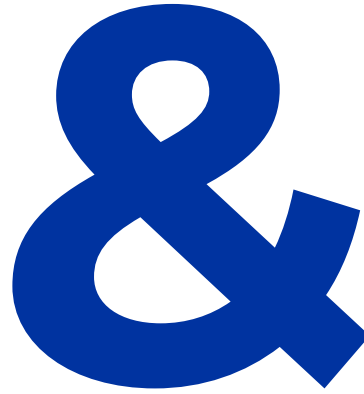
Kelly Masotti

CAMRT CEO

Jenna MacLaine

CAMRT President

# MISSION, VISION VALUES



## Our Mission

CAMRT works to advance the profession through leadership in advocacy, education, and research. CAMRT supports MRTs to provide the highest quality of patient care throughout their careers by providing a highly respected certification process, exceptional continuing education, timely and evidence-based practice resources, and valuable member services.

## Our Vision

Medical Radiation Technologists are sought after for their knowledge and expertise, and recognized for the essential role they play in the healthcare journeys of the diverse populations they serve.

Medical radiation technology is respected as a profession firmly rooted in rigorous education, committed to evidence-based practice, and dedicated to the health and wellbeing of Canadians.

## Our Values

Our organizational values shape our decisions, impact the programming we develop and implement, and guide all our interactions with members, stakeholders and others through:

- Integrity
- Innovation
- Collaboration
- Transparency
- Inclusion

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## CAMRT is currently working on our strategic plan for 2027 and onwards.

In the latter half of 2025, the CAMRT Board and staff began identifying key priorities and emerging opportunities to shape the association's next plan. We are committed to developing a plan that builds on CAMRT's successes while also identifying new areas to expand our impact and respond to the needs being expressed by our member community.

## Strategic Priorities 2022-26

1

MRTs  
Prepared  
for the  
Future

2

A Strong &  
Resilient  
Profession

3

Effective  
Advocacy  
for the MRT  
Profession

4

Social  
Accountability

To see the full strategic plan, visit <https://www.camrt.ca/about-camrt/governance/strategic-direction/>



# CAMRT Events

## CAMRT 2025

Jasper, AB • HYBRID • MAY 2-3



635 attendees, 438 in-person, 197 virtual  
80 speakers and panelists, 47 sponsors

Overall Rating: **84%**

Quality of Education: **84%**

## The Current CAMRT-ATL

270 attendees, 186 in-person, 84 virtual  
8 speakers and panelists, 14 sponsors

Overall Rating: **87%**

Quality of Education: **85%**

## THE SUMMIT CAMRT-BC

146 attendees, 113 in-person, 33 virtual  
8 speakers and panelists, 19 sponsors

Overall Rating: **76%**

Quality of Education: **76%**

## Leadership Development Institute

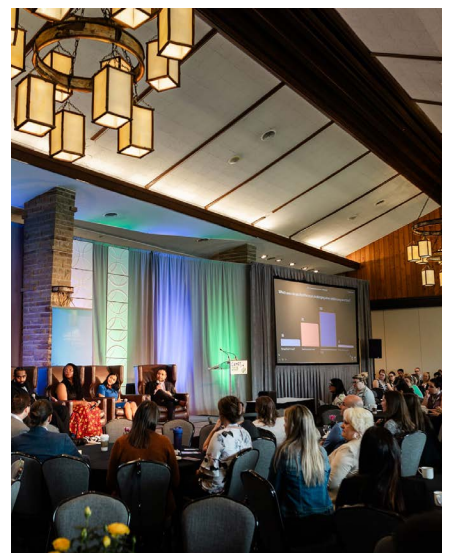
22 in-person attendees,  
sponsored by Bayer

Overall Rating: **100%**

Quality of Education: **98%**



CAMRT events are where connection, collaboration, and professional growth come together. From conferences and webinars to networking opportunities and educational sessions, our events are designed to bring MRTs from across Canada together to learn, share experiences, explore advancements in practice, and strengthen our professional community.



# Learning With Real Impact

In 2025, MRTs engaged with CAMRT Continuing Professional Development (CPD) **8,178 times** across webinars, certificate programs, full-length courses, micro-credentials, and self-directed learning opportunities designed to support professionals throughout their careers.

Most importantly, **75% of learners reported adopting new practices, strategies, or skills as a direct result of CAMRT CPD**. From strengthening technical expertise to improving communication, leadership confidence, and patient care, CAMRT CPD continues to create meaningful impact in workplaces throughout Canada.

## Impact on Careers & Leadership

MRTs shared how CPD helped expand their careers, confidence, and leadership skills:

“ I am the co-lead CT tech for my rural hospital. I helped launch the scanner at my hospital. Having my CTIC gave me the confidence to do this.”

“ I have further developed my planning skills. We are considering starting a stereotactic program and I have learned a lot about what it takes to start and plan from the dosimetry course.”

“ It has strengthened the bond with my healthcare team and introduced healthier communication patterns, increased work satisfaction as well as decreased conflicts between staff.”

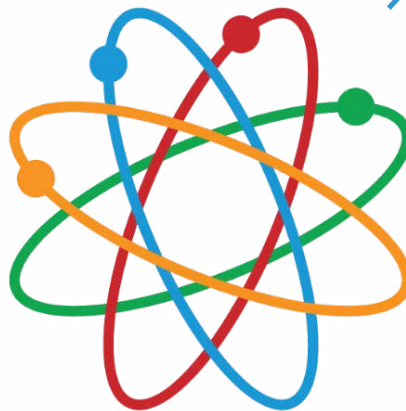
## Impact on Patient Care

MRTs described how CPD helped them make direct improvements in patient care:

“ After seeing the presentation about breast cancer and the patient experience it has changed how I handle patients' emotions for the better.”

“ I think that CPD surrounding gender affirming care has been most impactful since I have woven this concept into scanning and anatomy courses that I teach. I know that this will impact patients that my graduating students will serve in the future.”

“ I was better able to answer both colleagues and patient questions confidently about why we don't shield patients anymore.”



“ There have been several occasions where a potential double-exposure has been saved by virtue of my CPD knowledge, so dose reduction mainly. Also minimizing time/revisits in and to the department.”

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# Innovating in CPD

In 2025, CAMRT continued to evolve CPD offerings to reflect emerging practice needs, leadership development, and equitable access to learning.

## Professional Practice

Updated learning opportunities focused on communication, patient education, MRTs in non-traditional roles, and adaptive expertise in preceptorship, supporting MRTs in navigating increasingly complex clinical and leadership environments.

## Innovation

CAMRT introduced new learning opportunities on emerging topics including nuclear safety and supply chains, environmental stewardship, trauma imaging, and advances in neuroendocrine tumour therapies. Significant updates were also made to CT and Cardiac CT programming to align with technological advances and support renewed CTIC and PET-CT certificate pathways.

## Knowledge Translation

CAMRT launched a new scientific abstract resource to help MRTs strengthen scholarly writing skills and support first-time publication opportunities through the 2026 CAMRT National Conference and *Journal of Medical Imaging and Radiation Sciences (JMIRS)* abstract supplement.

## Did you know?

- 96%** would recommend CAMRT CPD
- 95%** would register again
- 80%** of learners rated both Quick Self-Studies and Certificate Programs as high or very high quality
- 75%** Adopted new practices or skills in their workplace

## By the Numbers



**8,178**

CPD  
engagements

**804**

Courses  
completed

**221**

MRTs earned  
certificates



# Advocating for MRTs

“

*Canada needs thousands more MRTs for a sustainable workforce.”*  
 – Jenna MacLaine,  
 CAMRT President

## Federal advocacy

In 2025, our advocacy for MRTs focused on broadening awareness of workforce shortages and on solutions for governments to act on. The priorities from our budget submission included calls for federal government to:

- **Work in collaboration with the provinces to establish strategies and funding to address the historic backlogs** in medical imaging with particular consideration for the human resources crisis in the MRT profession.
- Direct funding to provinces to **increase the number of MRTs educated across Canada.**
- Extend the student loan forgiveness program for healthcare professionals working in rural and remote communities to **include the MRT profession.**
- Continue to invest in programs specifically designed to **address the mental health of the healthcare workforce.**

Amongst our calls for action, we also applauded investment in healthcare workforce data and support for improving the pathways for internationally-educated professionals and emphasized the need for these investments to continue.



## CAMRT Hill Day

In November, members of the CAMRT Board and staff took to Parliament Hill in Ottawa for **thirteen meetings with Members of Parliament (MPs), Senators, and their staff.** CAMRT leaders advocated on behalf of all members for federal government leadership and investment to help the MRT profession in this time of workforce shortages. The response from all those we met was of support, and following the day, many MPs vowed to support MRT inclusion in Canada student loan forgiveness as an immediate priority.



To cap off CAMRT Hill Day 2025, CAMRT President Jenna MacLaine, members of the CAMRT Board and CEO Kelly Masotti gave a press conference in the House of Commons Press Gallery. CAMRT used the press conference to release its **“National Report on Medical Radiation Technologists Workforce Crisis”**, which showcases health data collected over the last ten years.

## Provincial advocacy

As CAMRT has added provincial arms, our advocacy team throughout the country has grown to five. The presence of a national workforce crisis means there is currently remarkable **alignment in the advocacy we undertake in each corner of Canada.** Like CAMRT at the federal level, we are building the capacity to speak directly to governments and ministries, make official submissions to budgets, and respond to government enquiries. In 2025, CAMRT provincial managers had dozens of meetings with government officials (elected and unelected) and made important contribution to conversations on MRT scope of practice, the scopes of practice of other professions, impending regulation, expansion of MRT education, recruitment and retention initiatives for MRTs and more.

## Media Engagement

Outreach to the media is a key component of CAMRT strategy. The association has been in the media **more than 40 times in the past 5 years**, helping to grow public appreciation for the profession, shedding light on the issues facing MRTs and opening doors to meetings with decision makers.

2025 in the media:

- Media appearances: 7
- Topics covered: Workforce shortages, lengthy and rising wait times, self-referral for breast cancer, breast cancer screening
- Key outlets: CBC, Globe and Mail, CPAC, Telegraph Journal

## Member advocacy

We thank all the members that took the time to reach out to CAMRT to alert us to issues and share the advocacy that members and colleagues were leading locally.



MRTs are our strongest advocates. As we build our advocacy capacity, we try to add ways every year for members to join us in our advocacy efforts, and also for our team to support member advocacy on the go.

## Member letters

In addition to supporting members in their advocacy needs, CAMRT is working deliberately to embed tools and build capacity so our thousands of members can amplify our priority messages. In 2025, CAMRT initiated two major member letter campaigns, and began laying the groundwork for more member advocacy tools.

- Federal election letter campaign: **350+ letters to 153 Members of Parliament (MPs)\***
- MRT Week letter campaign: **300+ letters sent to 170 election candidates\***

## Members and CAMRT advancing practice together

In 2025, CAMRT renewed its long-standing efforts to push for more advanced practice MRT roles. CAMRT is joining leading members to **advance a coordinated, evidence-informed approach to advanced practice in radiation therapy**, positioning APRT(T) as a scalable model to support workforce capacity, innovation, and improved patient care throughout Canada. A special Task force was struck in 2025 to advance the cause for APRT(T) in MRT regulation. We were pleased to watch as two new provinces (Alberta and Nova Scotia) began pilots of APRT(T) roles, and several others began more serious discussions about this model for care.

In addition to influence exerted throughout Canada, members of this group also delivered 11 presentations internationally, winning accolades and reinforcing Canada's position as a recognized leader in APRT practice and implementation.



# Collaborations: Strength in Numbers

CAMRT seeks to work with all groups that share an interest in MRT issues. By sharing member experiences, data and resources, CAMRT and its collaborators grow in strength and influence as they seek to engage with governments and others on important issues.

## Building the workforce we need for the medical imaging needs of Canadians

CAMRT joined Sonography Canada and the Canadian Association of Radiologists (CAR) in **researching the diverse economic impacts that medical imaging wait times have on the Canadian public** and the wider economy. Working with both Nanos Research and Deloitte, our partnership produced two landmark reports.

- Impact of Delayed Medical Imaging
- Economic Footprint of Radiology

These reports uncovered key data about lost productivity and the broad economic impact of growing wait times on the Canadian GDP. CAMRT, Sonography Canada and CAR are all using this data in a coordinated way across our advocacy efforts to make the case for urgent action at all levels of government on medical imaging workforce.

In addition to collaborations at the national level, CAMRT provincial arms are also actively involved in collaborations with societies and associations representing other medical imaging professions at the provincial level, (e.g., ASR in Alberta, BCRC in BC).

## Showing the way for the future of radiation oncology

From its beginnings in the Fall of 2024, CAMRT has been a key collaborator in the Canadian Association of Provincial Cancer Agencies' (CAPCA) work to **shape the future of the radiation oncology workforce**. In 2025, it was decided that the key conduit for this collaboration (which also includes the Canadian Association of Radiation Oncology (CARO) and the Canadian Organization for Medical Physics (COMP)) would take place through our existing partnership – CPQR (Canadian Partnership for Quality in Radiotherapy). Key advances in 2025 included the publication of CAPCA's key report on Oncology Workforce, extensive interviews on promising workforce innovations (including advanced practice radiation therapy, APRT(T)) and the decision to prioritize these innovations in the future.

This work with CAPCA and CPQR dovetails very well with our parallel work, led by a group of key leaders in the radiation therapy profession, to expand the reach of APRT(T) roles into other provinces and enshrine advanced roles into regulations. Things look promising with pilot roles in the provinces of Alberta and Nova Scotia, discussions ongoing in other provinces, and the attention of several provincial governments through advocacy.

## A united call for action in nuclear medicine

CAMRT joined the Canadian Association of Nuclear Medicine (CANM) in its efforts to **shine a bright light on the special issues facing the nuclear medicine workforce**. We presented our extensive data on nuclear medicine technologist workforce at both the spring Theranostics Leaders' Summit (put on by the Canadian Nuclear Isotope Council (CNIC)) and the CANM's National Scientific meeting in the Fall. These events spurred the creation of a larger coalition, encompassing professionals, educator, regulator and industry partners uniting for action on this vital issue. Our group plans to closely coordinate advocacy and awareness efforts to instigate government investment in the growth of nuclear medicine.

## A united voice from all of healthcare on common issues of concern

Through HEAL, a collaborative of more than 40 health professions and societies, CAMRT adds the MRT voice to advocacy on priorities common to all health professions:

- Healthcare Workforce
- Mental Health
- Healthcare for Seniors

Advocacy discussions and collaborations	New connections in 2025
<ul style="list-style-type: none"> <li>• Canadian Partnership for Quality in Radiotherapy (CPQR)</li> <li>• The Canadian AI and Data in Radiotherapy Alliance (CADRA)</li> <li>• Canadian Breast Cancer Screening Network (CBCSN)</li> <li>• Canadian Drug Agency (CDA, formerly CADTH)</li> <li>• Canadian Institute for Health Information (CIHI)</li> <li>• Canadian Cancer Society (CCS)</li> <li>• Provincial workforce units and task forces</li> <li>• Unions across the country</li> </ul>	<ul style="list-style-type: none"> <li>• Health Workforce Canada (Working committee)</li> <li>• RCPSC Health Workforce Well-Being Plan (Steering committee)</li> <li>• Conference Board of Canada</li> </ul>

# Building Greater Appreciation for MRTs

**MRT Week is the flagship for building appreciation of the MRT profession.**

**MRT Week 2025** was a highly successful national initiative celebrating the essential contributions of Medical Radiation Technologists (MRTs) across Canada. More than **5,000 MRT Week posters** and **40,000 patient handouts** were distributed to MRTs nationwide, reaching facilities in every province and territory. In total, **over 740 medical imaging sites**, cancer centres, and educational institutions actively participated by displaying materials and supporting local celebrations, strengthening visibility and connection within the MRT community.

A national digital awareness campaign further amplified the impact of MRT Week, generating **3.8 million** awareness ad impressions on Instagram and Facebook. Organic engagement on social platforms nearly tripled compared to the previous years, with more than **154,000 organic impressions and views** recorded across Facebook, Instagram and LinkedIn during the week.

*Pictured: Students in the Medical Radiologic Technology program at Red River College Polytechnic, SK*



MRT Week also included popular national contests and received official provincial recognition in Manitoba, Alberta, Prince Edward Island, and New Brunswick, reinforcing the profession's growing visibility and impact.

In addition to MRT Week, CAMRT ran three micro campaigns during awareness months (stroke, breast and prostate cancer) linking audiences to content about the MRT roles in those conditions on the Image of Care website. Going forward, we will continue to use these micro campaigns to spread awareness of the MRT profession at key moments over the year.

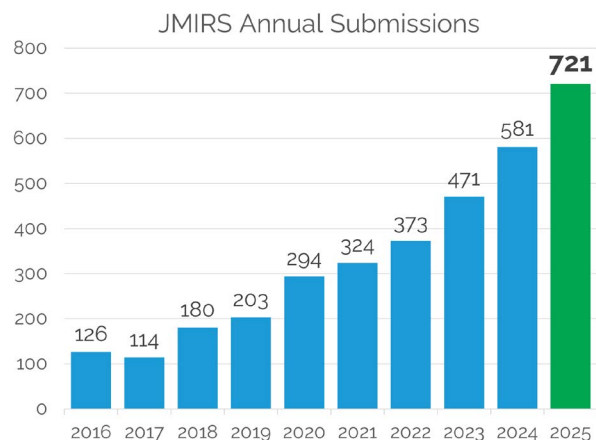
### Promoting the profession to the next generation

CAMRT is actively engaging high school students through presentations and career fairs to raise awareness of medical radiation technology as a rewarding and impactful career. By introducing the profession earlier in students' decision-making journey, CAMRT is helping to build a stronger, more informed pipeline of future MRTs.

# Journal of Medical Imaging and Radiation Sciences

JMIRS is the official peer-reviewed journal of the CAMRT. The journal continued its strong upward trajectory in 2025, reflecting its growing influence within the global medical imaging and radiation therapy communities. Submissions and citations continued to grow, with 20% and 31% year-over-year growth, respectively. This marks the 8th consecutive year with meteoric growth; submissions have more than doubled in 5 years and stand nearly 6 times where they were a decade ago.

The journal's Impact Factor rose to 2.0 in 2024, a notable improvement from 2023, reinforcing JMIRS' position as a leading publication in the field. This progress was supported by a more than 70% increase in the proportion of citable open-access articles, improving visibility and accessibility. 2025 was also a big year for JMIRS in other ways. JMIRS moved from 4 issues a year to 6 issues a year to meet the rising demand among authors, and the Journal Academic Mentorship (JAM) Program was launched to build capacity in new authors. 2025 was also the final year of Editor-in-Chief, Amanda Bolderston's, term, which included an impressive 6-year run of growth and innovation in the pages of the publication. We thank Amanda for her immense contribution to JMIRS and are happy to welcome new JMIRS Editor-in-Chief Tara Rosewall, to the team.



# Connecting Directly with Students across the Country

CAMRT is actively engaging with MRT students by visiting programs nationwide—both virtually and in person—to introduce the association, explain its role in the profession, and highlight the resources and support available to them. These sessions create an opportunity for students to ask questions, better understand their future professional community, and start building a connection with CAMRT early in their careers.

## 26%

rise in student membership in 2025.



"We've been seeking ways to get students and younger MRTs more involved in the association."

### Supporting exam readiness and career confidence

CAMRT delivers dedicated presentations focused on the certification exam, helping students to reduce uncertainty and understand the exam structure, expectations, and available preparation resources.

### Elevating student voices through the Student & Early-Career Advisory Council

The newly launched Student & Early-Career Advisory Council provides a platform for students and recent graduates to share their perspectives, experiences, and ideas as they shape CAMRT initiatives and ensure the association is responsive to the needs of emerging professionals. The council was formed in 2025 and will launch in 2026.

## Research for Understanding and Action in the MRT Profession

Research remains a foundational pillar of CAMRT's mandate - ensuring that member voice, emerging practice realities, and system-level changes are effectively translated into meaningful action.

### Generating invaluable data about the MRT profession

CAMRT is firmly established as the first choice for anyone wanting to know about the MRT profession in Canada. In 2025, we continued to build upon the information about the MRT profession by conducting and supporting research on workforce shortages to better understand current gaps and future trends. From program intake and graduation rates to mental health and employment outcomes, this data-driven approach to understanding the MRT profession allows for more coordinated, system-wide solutions to issues facing the profession.

Looking ahead, CAMRT aims to further support a responsive, data-informed MRT profession through longitudinal data tracking, expanded collection, enhanced analytics, and new partnerships.

## Major MRT profession surveys

Bi-annual mental health survey (with CSMLS and Sonography Canada)

- 567 MRT respondents; Key measures: Maslach Burnout Index, workload, workplace culture

Bi-annual Health Human Resources study targeting management

- 170 manager respondents; Key measures: Vacancies, turnover, system pressures

RCPSC Health Workforce Well-Being Plan survey (with multi-stakeholder collaborative)

- 523 MRT respondents; Key measures: Professional Fulfilment Index, workplace conditions



## Mobilizing data for action

The data CAMRT collects on MRTs through its research is central to its advocacy and ensures it remains the trusted partner for information about medical imaging and radiation therapy professionals. Throughout the year, we supported dozens of data requests from partners and accepted invitations to present on the state of the Canadian MRT workforce.

## Leading the movement for high-value care

In 2025, CAMRT successfully secured funding from Choosing Wisely Canada to support an evidence-informed initiative focused on optimizing contrast administration practices through the appropriate use of central venous access devices (CVADs). This project aims to raise awareness among MRTs and interdisciplinary teams about current practices, common barriers, enablers, and opportunities to reduce unnecessary peripheral IV insertions when suitable central access is available. Patient perspectives are also incorporated as an important component of this work.

## Driving practice change: CAMRT Research & Research Fellowship Grants



In 2025, CAMRT proudly supported two high impact projects advancing evidence-informed practice and workforce sustainability in radiation therapy.

## CAMRT Research Grant winner

The CAMRT Research Grant was awarded to **Caroline Marr, RTT, B.Sc.**, radiation therapist and Master's student at the Institute of Medical Science (University of Toronto), for "PRIME-PCC: Perspectives and Reflections on Implementing Excellence in Person-Centred Care for Radiation Therapists".

## Research Fellowship Grant winner

The Research Fellowship Grant was awarded to **Caitlin Gillan, RTT, PhD, MEd, FCAMRT**, for Establishing and Piloting a Fit-For-Purpose Radiation Therapy Costing Model. The model will support rigorous economic evaluation of workflow redesign, health human resource complements, and emerging innovations such as advanced practice and AI integration.

# Social Accountability

The fourth pillar of CAMRT's strategic plan for 2022-2026 is Social Accountability. The association took important steps in 2025 towards its goal to embody and promote the principles of social accountability within the MRT profession and our national association. The hub of this activity has been the amazing and engaged Equity, Diversity and Inclusion (EDI) Committee. In addition to their monthly meetings in which they provide advice to CAMRT staff, they:

- Created a "You are safe with me" pin that was distributed with MRT Week materials in 2025
- Participated in the "Exploring Social Accountability in the MRT Professions" panel discussion at CAMRT 2025
- Several articles published in the CAMRT News
- Creation of a proposal for presentation on Workplace Bias at CAMRT 2026
- Recruitment of an Indigenous member in 2025 to join the committee

We recognize that meaningful progress in this area will require ongoing effort. To map our future steps as a socially accountable association, CAMRT partnered with outside expertise to audit our activities and structure, and to establish a strategic path forward.

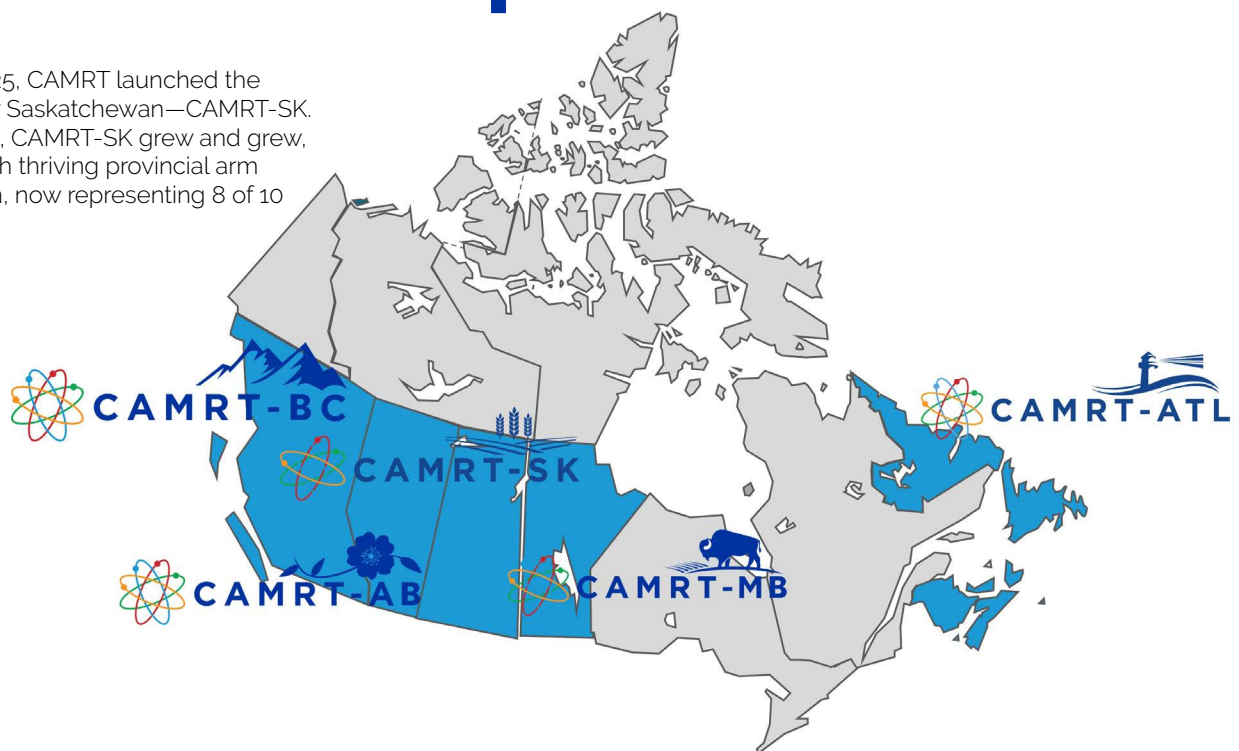
## National Experiential Bridging Program for Internationally Educated MRTs (IEMRTs)

2025 was an important year for CAMRT's multi-year project to pilot a national bridging program for Internationally Educated Medical Radiation Technologists (IEMRTs). This work is being funded through an agreement with Employment and Social Development Canada (ESDC) through its Foreign Credential Recognition Program (FCRP).

With all its various original parts, this project is a major undertaking. Over the year, the project team of staff, MRT authors and volunteers worked to build all the essential components of the bridging program (mentorship, e-learning modules and on-site job shadowing). As we move into 2026, we will begin to see all the pieces of this project come to fruition in time for a planned launch of the pilot in the spring.

## CAMRT in the provinces

On January 1, 2025, CAMRT launched the provincial arm for Saskatchewan—CAMRT-SK. Throughout 2025, CAMRT-SK grew and grew, becoming the fifth thriving provincial arm of the association, now representing 8 of 10 provinces.

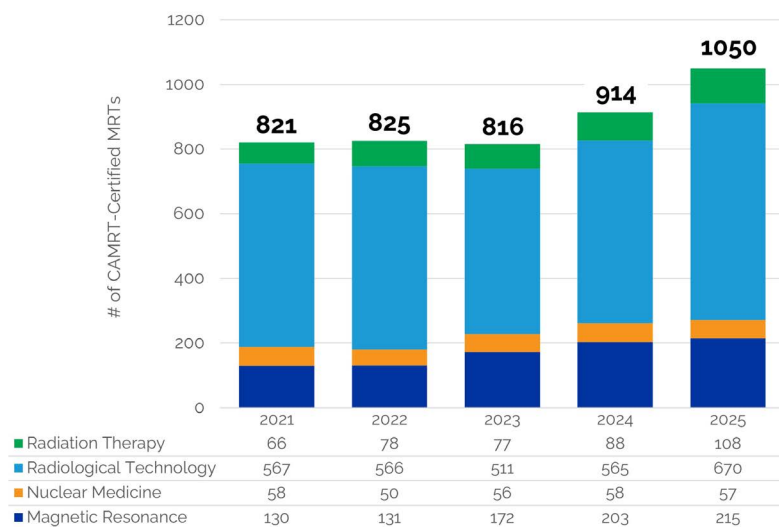


# National Certification

## Growth in MRT certification

In 2025, certification examination activity reached a record high of 1,531 total exam writes (1,169 initial and 362 rewrite attempts). Exam volume was concentrated in Radiological Technology (RTR) (n=1,054), followed by Magnetic Resonance Imaging (MR) (n=250), Radiation Therapy (RTT) (n=154), and Nuclear Medicine (NM) (n=82).

CAMRT had issued 1,050 entry-to-practice certifications in 2025, representing the highest annual total in the past 5 years. Growth has been driven largely by increasing numbers of internationally educated MRTs entering the Canadian workforce. 808 of the certified MRTs were educated through accredited MRT programs in Canada (469 RTR, 195 RTMR, 88 RTT and 56 RTNM), whereas a total of 242 were internationally educated (201 RTR, 20 RTMR, 20 RTT and 1 RTNM).



## Stable pass rates

Overall, certification pass rates remained relatively stable from 2023-2025, with modest increases observed in 2025. Graduates of accredited MRT programs continued to demonstrate strong first-time pass rates across all disciplines. Pass rates for IEMRT candidates varied by discipline and should be interpreted alongside smaller candidate cohorts in certain disciplines.

(Pass rates, %)	2025					2024	2023
	RTR	RTNM	RTMR	RTT	TOTAL	TOTAL	TOTAL
Initial write (accredited)	91.79	86.67	95.85	90.22	<b>92.20</b>	90.42	89.74
Initial write (Int'l)	37.88	0.00	41.67	56.52	<b>38.18</b>	31.42	34.83
Rewrite (accredited)					<b>56.52</b>	50.00	50.39
Rewrite (Int'l)					<b>40.00</b>	34.74	34.71

This consistency reflects the strength of CAMRT's evidence-informed exam development, psychometric review, and quality assurance processes, while highlighting ongoing opportunities to support candidate readiness across education pathways.

## Growth in credential assessment for IEMRTs

In 2025, CAMRT completed approximately 350 credential equivalency assessments, representing a 37% increase compared to 2024.

Note: Regulatory colleges in ON (CMRITO), AB (ACMDTT) and QC (OTIMROEPMQ) conduct their own credential assessments for IEMRTs intended to practice in those provinces. Some provinces also have preliminary steps, for example, SK and NS require initial provincial processes before candidates proceed to CAMRT, and NS also offers an expedited pathway.

## Revising the National Competency Profile (NCP)

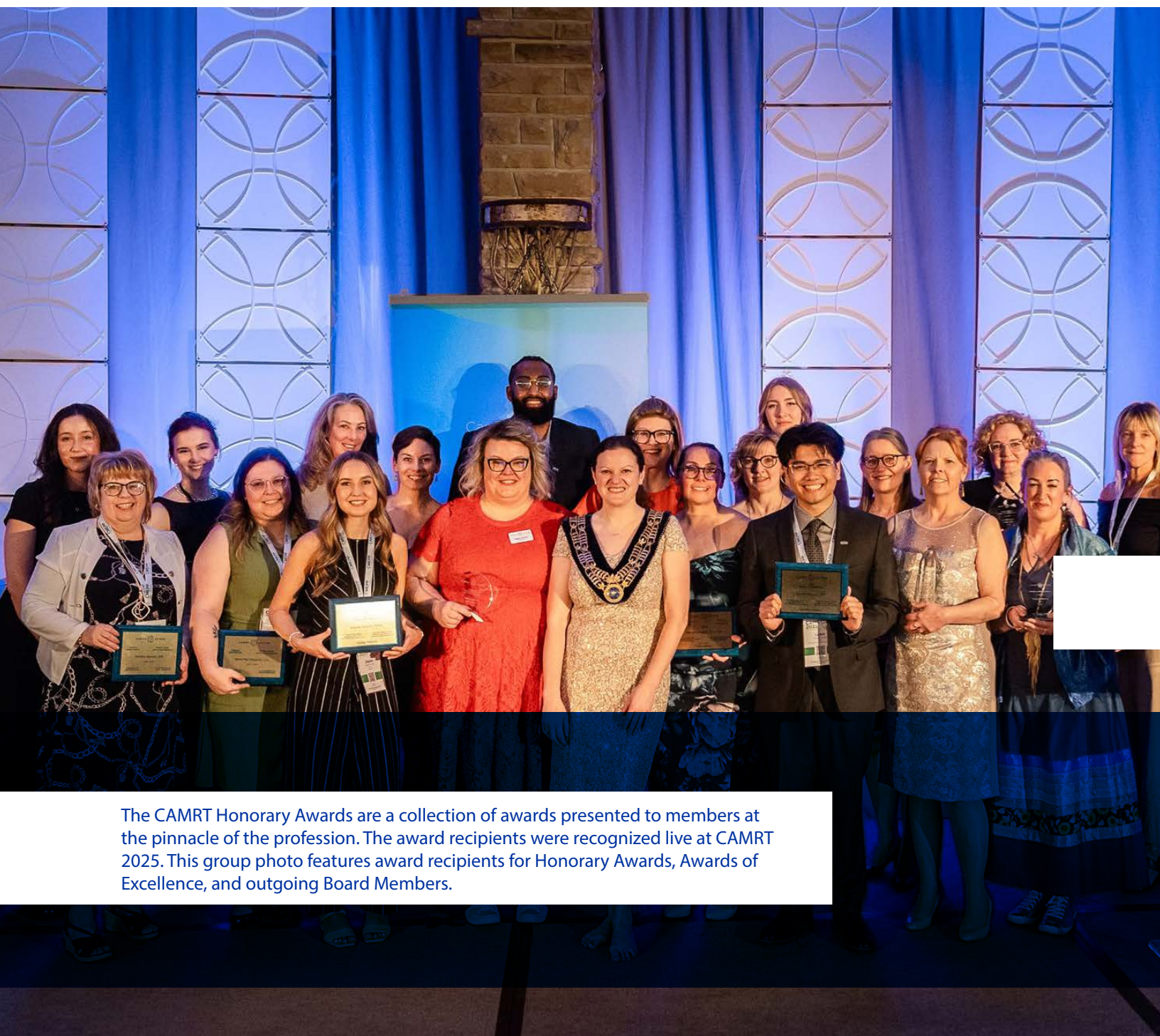
In 2025, CAMRT made significant progress on revising the entry-to-practice National Competency Profile (NCP) to ensure it reflects evolving practice, patient needs, regulatory expectations, and emerging technologies, engaging 39 subject matter experts from throughout Canada, representing all discipline, practice settings, and career stages. For the first time, patient perspectives were formally integrated into the revision process through a survey and focus group conducted in partnership with Healthcare Excellence Canada and the Canadian Cancer Society.

Key enhancements included clear discipline-specific descriptions for the clinical expert role, strengthened shared core competencies, improved competency alignment, and the integration of AI awareness, equity, and anti-racism principles across the framework.

Final publication of the revised NCP is expected in 2026.

## Strengthening Advanced Practice in Radiation Therapy (APRT(T)) Certification

To date, eight individuals have achieved Advanced Practice in Radiation Therapy (APRT(T)) certification across specialities: One candidate advanced to Phase II in 2025, with certification anticipated in 2026. CAMRT also continued to strengthen the rigorous three-phase, competency-based APRT(T) Certification Program, publishing a new APRT(T) Guide and Toolkit to support role clarity and implementation.



The CAMRT Honorary Awards are a collection of awards presented to members at the pinnacle of the profession. The award recipients were recognized live at CAMRT 2025. This group photo features award recipients for Honorary Awards, Awards of Excellence, and outgoing Board Members.

## Competitive Awards

Not pictured at CAMRT 2026 or above

**Samantha Francisca Moraes, RTR, CTIC, CIR**  
Narrative Paper, MRT Category

**Jordan William Geils**  
Narrative Paper, Student Category

**Katelyn Andrea**  
Scientific Paper, Student Category

**Lily Rackley and Abby Oldford**  
Poster: Hybrid Operating Room  
Multi-Medial Exhibit, Student Category

# 2025 Awards

## Honorary Awards

**Melanie Hilkewich, RTR, ACR, CTIC, FCAMRT**  
Life Membership

**Carol-Anne Davis, RTT, ACT, FCAMRT**  
Welch Memorial Lecturer 2026

**Omer Hussein, RTR**  
Steward of the Profession

**Jennifer Layton, RTNM, RTMR**  
Dr. Marshall Mallett Lamp of Knowledge

**Tracey Lundstrom, RTT**  
Grassroots Advocacy Award

**Cassie MacLean, RTR, CTIC**  
Early Professional Achievement Award

**Sandra Luke, RTR, ACR, RTMR**  
President's Medal

**Dayna McTaggart, RTR, CTIC**  
President's Medal

**Christine Preachuk, RTR**  
President's Medal

## Awards of Excellence

**Liza Embeli, RTR**  
Radiological Technology

**Shaylee Straube, RTNM**  
Nuclear Medicine

**Leyton Vergeire, RTT**  
Radiation Therapy

**Rachel Wall, RTR, RTMR, CTIC**  
Magnetic Resonance

## Outgoing Board Directors

**Dorothy Bennett, RTR**  
Newfoundland & Labrador

**Crystal Bevans, RTNM, CTIC**  
New Brunswick

**Marie-Pier Chagnon, t.r.o., BSc**  
Quebec

**Jennifer DiNucci, RTR, RTMR**  
Ontario

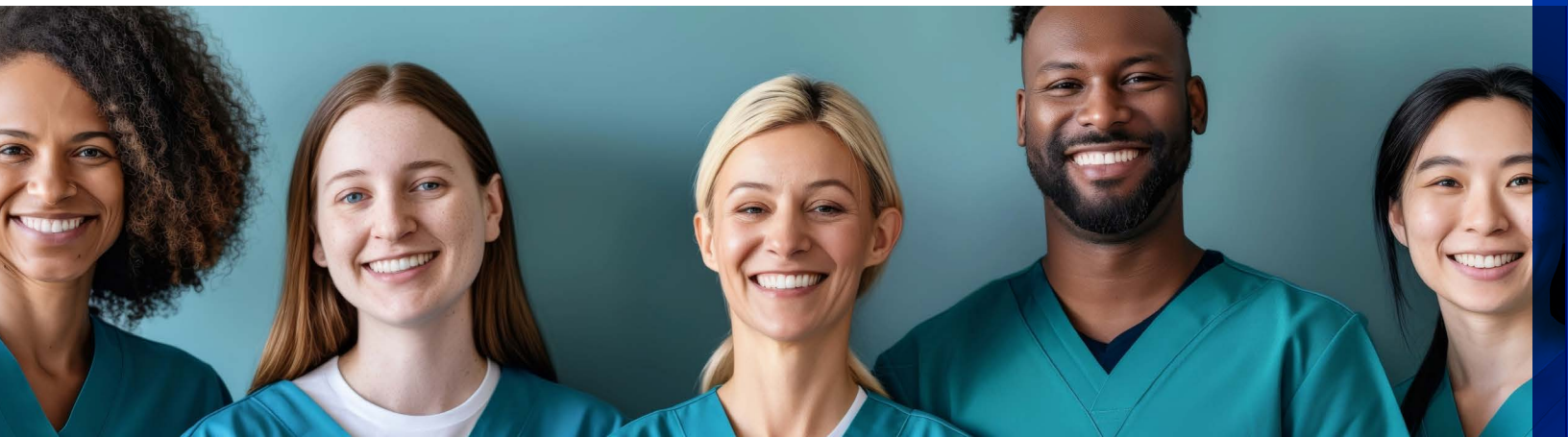
Also in the photograph: **Caitlin Gillan, RTT, FCAMRT** (Welch Memorial Lecturer 2025), **Megan Brydon, RTNM, FCAMRT** (CAMRT Past President, 2022-2024), and **Jenna MacLaine, RTR, CTIC, BSc, FCAMRT** (CAMRT President, 2024-2026)



# CAMRT Membership

## CAMRT Membership 2025 (as of December 31)

Province	Full Practice	Non-practicing	Temp. Practice	Limited Practice	Associate	Emeritus	Hon Life	Life	Total	Students
British Columbia	1,613	45	0	0	0	18	0	2	1,678	245
Alberta	2,647	20	9	0	0	19	0	6	2,701	204
Saskatchewan	687	10	7	0	0	4	0	1	709	36
Manitoba	851	38	0	0	0	6	0	2	897	66
Ontario	2,250	57	0	0	3	40	2	7	2,359	358
Quebec	49	6	0	0	0	5	0	1	61	25
New Brunswick	566	3	0	0	0	5	0	0	574	35
Prince Edward Island	119	1	0	0	0	0	0	0	120	18
Nova Scotia	668	7	7	0	0	6	0	2	690	77
Newfoundland & Labrador	385	16	0	37	0	1	0	0	439	15
Canadian Territories	54	4	0	0	0	0	0	0	58	0
International	92	0	0	0	1	6	0	1	100	0
<b>TOTAL</b>	<b>9,981</b>	<b>207</b>	<b>23</b>	<b>37</b>	<b>4</b>	<b>110</b>	<b>2</b>	<b>22</b>	<b>10,386</b>	<b>1079</b>



# 2025 Financial Statements

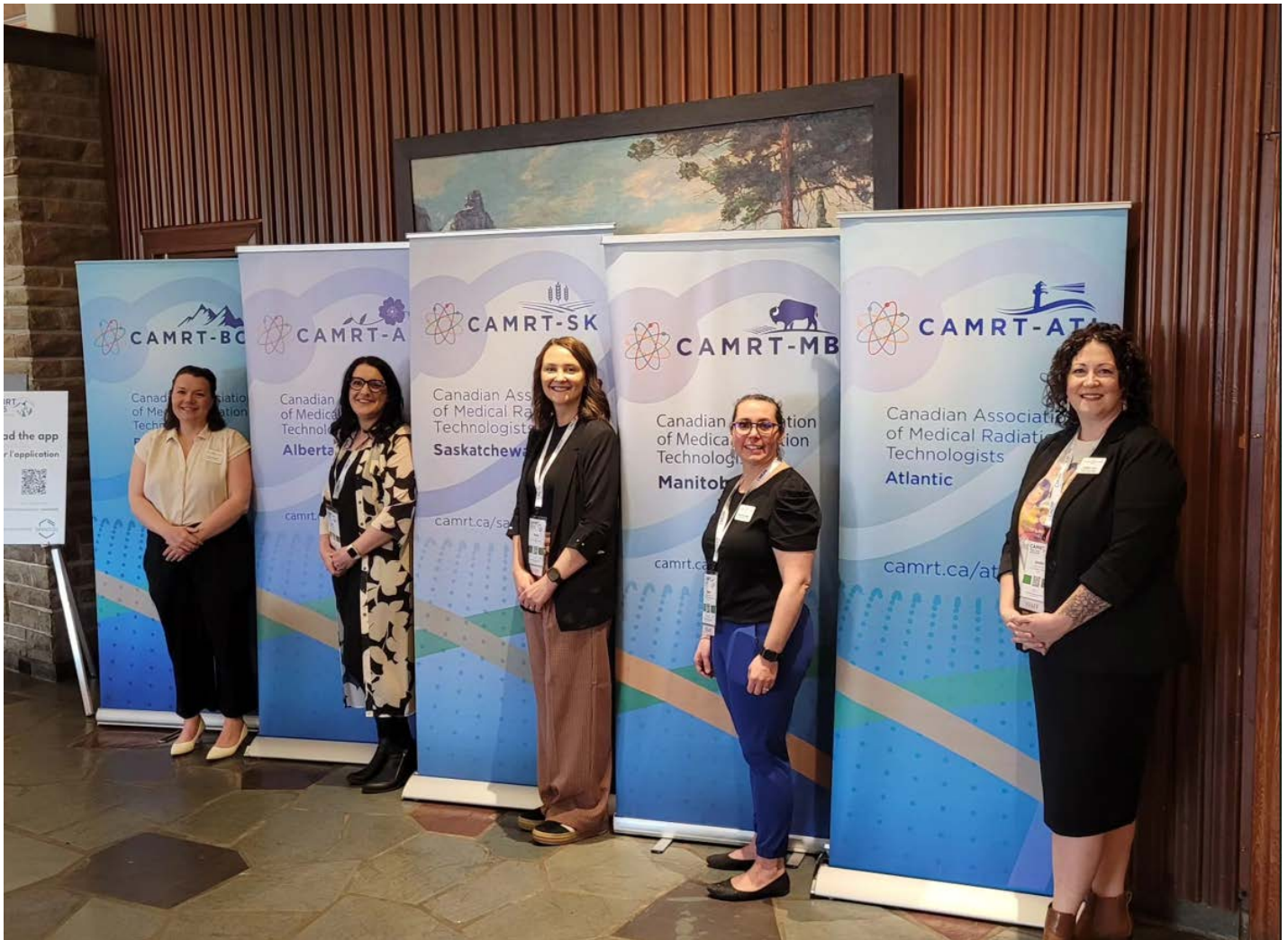
## Revenues

Category	Total
Membership dues	2,479,152
Certification	1,547,664
Continuing professional development	644,036
Professional liability insurance	295,454
Investment	218,956
Charged administration fees	93,400
Sponsorships	45,517
Publications and advertising	49,000
Annual conference and other events	397,318
Contribution - Employment and Social Development Canada	647,737
<b>Total</b>	<b>6,418,235</b>

## Expenses

Category	Total
Member services	567,155
Advocacy and communications	335,730
Education	645,366
External liaison	85,836
Annual conference and other events	365,750
Governance	212,439
Professional practice and research	95,964
General office administration	3,278,688
Project - Bridging Program for IEMRTs	647,737
<b>Total</b>	<b>6,234,665</b>

# Provincial Highlights





CAMRT-ATL is the home for provincial services for MRTs across the provinces of Nova Scotia, New Brunswick, Prince Edward Island and Newfoundland & Labrador. It is a vibrant community where members can connect, grow and feel supported throughout their careers. It adds to the support MRTs get through CAMRT with dedicated member support, engaging educational opportunities and advocacy regarding issues that matter most.

## Provincial advocacy

### Government advocacy

During 2025, CAMRT-ATL met with several government representatives in Atlantic Canada. CAMRT-ATL was able to meet with the new Health Minister in January of 2025. We were able to highlight shortages in the MRT profession, a lack of education opportunities for nuclear medicine and radiation therapy and the need for retention strategies for current staff. CAMRT-ATL was also invited for the first time to the Budget Lock in New Brunswick. This is an invite only session where organizations can look at and question aspects of the provincial budget before it is presented to the legislature.

We also met with opposition health critics in Newfoundland and Labrador before the election in late 2025. That opposition party won the election and because of these meetings, CAMRT-ATL already had established relationships with the MHA's appointed to ministerial roles.

A major success from our advocacy in 2025 was having governments heed our concerns in nuclear medicine. As a result of our advocacy, New Brunswick, Prince Edward Island, and Newfoundland and Labrador purchased additional seats in Dalhousie University's Nuclear Medicine program

### MRT voice in the media

CAMRT-ATL was featured by several medial outlets in 2025. The Telegraph Journal in New Brunswick featured a story on long waits for MRIs and CAMRT-ATL was able to speak to the lack of MRTs in the province to reach the current demand. From this, CAMRT-ATL was interviewed by CBC News and CBC Radio The Shift and Maritime Noon on the growing wait times from non-urgent MRIs in the Maritimes.

## Promoting the MRT profession

CAMRT-ATL participated in numerous High School career promotion events like the AARAO Tour in New Brunswick and Prince Edward Island, the Future Pathways Expo in New Brunswick and Discovery Days, both virtually and in Newfoundland and Labrador.

# Other Highlights

- In May of 2025 the MRT profession became regulated in the province of Newfoundland and Labrador, making the MRT profession regulated in all of Atlantic Canada.
- CAMRT-ATL visited 10 hospitals in Nova Scotia, talking to MRTs about their concerns and sharing what work CAMRT-ATL is doing on their behalf.
- CAMRT-ATL made visits to all of the education programs in Atlantic Canada, talking about the benefits of CAMRT membership for students and the importance of being a part of their professional association.



The Current 2025 took place in Charlottetown, Prince Edward Island, with 186 in-person attendees. We had speakers and panelists speaking on mentorship, a neurodivergent workplace, processing moral distress, leading from where you are and focusing on mental wellness in your work.

## 2025 CAMRT-ATL Awards

The CAMRT-ATL awards were presented at The Current 2025.

- Compassionate Carer Award – **Joseé Guitard, RTR**
- Mentorship Award – **Kristina Murphy - RTNM**
- Early Professional Achievement Award – **Hannah Daniels, RTNM, RTMR**
- Career Excellence Award – **Stephanie Pearson, RTR**
- Student Scholarship – **Jenna Bishop**



## Thank you to Atlantic Advisory Council Members

CAMRT-ATL wants to thank CAMRT-ATL Advisory Council members who gave of their time and talents to the association.

**Kurtis Billard**, RTNM (NL)  
**Nichole Bower**, RTNM (NS)  
**Megan Farrell**, RTR, RTMR (NS)  
**Holly Kelly**, RTR (NB)  
**Hannah Langlais**, RTNM (NB)  
**Marco Mueller**, RTT (NL)  
**Adam MacDonald**, RTT (NS)  
**Kelsey Phelan**, RTR, RTMR (PEI)

## 2025 CAMRT-ATL Finances

### Revenue

Category	Total
Provincial Member Dues	83,276
Provincial Service Revenue	42,081*
<b>Total</b>	<b>125,357</b>

### Expenses

Category	Total
Salaries, Administration	69,599
Travel, Accommodation	6,246
Marketing, Communications, Special Projects	47,816*
<b>Total</b>	<b>123,661</b>

\* including the Current 2025 event income and expenses



CAMRT-AB is the home for provincial services for MRTs across the province of Alberta. It is a vibrant community where members can connect, grow and feel supported throughout their careers. It adds to the support MRTs get through CAMRT with dedicated member support, engaging educational opportunities and advocacy regarding issues that matter most.

## Provincial advocacy

Advocacy continues to be a central focus of CAMRT-AB's work, with meaningful progress made this year through strategic collaboration and system-level engagement. When MRTs face challenges, CAMRT-AB serves as their representative voice with governments, decision makers, and key partners.

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### Advanced Practice for Radiation Therapists

Advanced Practice Radiation Therapists (APRT(T)s) continue to gain momentum in Alberta as an important component of evolving cancer care delivery. In 2025, this work saw meaningful progress through engagement with key stakeholders, including NDP MLA Dr. Luanne Metz. Following discussions with CAMRT-AB, Dr. Metz submitted a formal letter to government advocating for the accelerated implementation of APRTs within Alberta's healthcare system. We are happy to report that a pilot of the APRT(T) is now underway in Alberta, and CAMRT-AB, and CAMRT continue to advocate for ways to expand this and embed APRT(T) into provincial regulation.

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### Practicum project

Recognizing the growing need to strengthen clinical training capacity and support the future workforce, CAMRT-AB has been actively involved in advancing solutions alongside system partners. A key highlight for advocacy in 2025 has been our partnership with the Alberta Society of Radiologists (ASR) and Alberta Health Services on the provincial practicum project. Through this initiative, we have worked closely with a consultant to explore sustainable approaches to practicum expansion, preceptor support, and learner integration across the province.

This collaboration reflects a shared commitment to addressing workforce pressures and ensuring high-quality training environments for students entering the profession. CAMRT-AB's role has been to bring forward the voice of medical radiation technologists, ensuring that front-line realities, professional standards, and long-term workforce considerations are meaningfully represented in planning discussions.

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### 2025 Leadership and skills gap survey

CAMRT-AB conducted a provincial Leadership and Skills Gap Survey in 2025 to better understand the evolving needs of MRTs. The results highlight a highly engaged and motivated workforce seeking opportunities to expand their skills, advance clinical practice, contribute to patient care in new ways, and grow within the profession. At the same time, emphasizing the need for more flexible, accessible and affordable CPD options.

The survey also revealed important system-level gaps: like limited funding and time for professional development, lack of formal career pathways, and inconsistent recognition of advanced skills and responsibilities.

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## Promoting the MRT Profession

Highlighting the MRT profession to potential MRTs is part of our broader CAMRT strategy to ensure a healthy future for the MRT profession. CAMRT-AB participated in numerous career promotion events across the province in places like Grande Prairie, Fort McMurray, Edmonton and Calgary.

# Peer Learning Circles

CAMRT-AB launched Peer Learning Circles in 2025 as a new approach to supporting professional growth, mentorship, and connection across the MRT community. This initiative was designed to create accessible, structured opportunities for members to engage in meaningful dialogue, share experiences, and learn from one another in a supportive environment.

The Peer Learning Circles bring together MRTs from across disciplines, practice settings, and career stages, fostering collaboration and encouraging the exchange of knowledge and perspectives. Through guided discussions, participants explore topics such as leadership development, advanced practice, clinical challenges, and career progression. This program directly responds to feedback from members identifying a need for increased mentorship and peer support. By providing a flexible and inclusive model, Peer Learning Circles help bridge gaps in formal mentorship structures while empowering MRTs to build confidence, expand their skills, and strengthen professional networks.

CAMRT-AB will continue to grow and refine this program, recognizing its value in supporting a connected, engaged, and resilient MRT workforce across Alberta.

## Other Highlights

CAMRT-AB made visits to all of the education programs in Alberta, talking about the benefits of CAMRT membership for students and the importance of being a part of their professional association. CAMRT-AB also hosted 3 pinning ceremonies for all educational institutions serving MRT related programs with over 400 attendees combined.

## 2025 CAMRT-AB Awards

The CAMRT-AB awards were presented in Calgary at an intimate awards dinner and celebration.

Innovative Leadership Award - **Johanna McLean-Pineda, RTNM**  
 Professional Excellence In Patient Care Award - **Janessa Boisvert, RTT**  
 Excellence In Teaching Award - **Jodie Piercey, RTNM**  
 Young Professional Award - **Ariane Harpe, RTT**  
 Academic Distinction Award - **Alexandra Ensign, RTNM**



The Ascent 2026 will take place in Edmonton, AB on **October 3, 2026**.



## Thank You to Alberta Advisory Council Members

CAMRT-AB wants to thank all CAMRT-AB Advisory Council members who gave of their time and talents to the association in 2025.

**Christina Abbadi-MacIntosh**, RTT

**Susan Fawcett**, RTT, BSc, MA

**Kendall Forrester**, RTR

**Joanna Foster**, RTT

**Tony Pham**, RTR, RTMR

**Stacey Purdy**, RTR, RTMR

**Dacia Richmond**, RTNM, BSc

**Neela Velji**, RTNM

## 2025 CAMRT-AB Finances

### Revenue

Category	Total
Provincial Member Dues	131,328
Investment Revenue	1,112
Provincial Service Revenue	10,000
<b>Total</b>	<b>142,439</b>

### Expenses

Category	Total
Salaries, Administration	71,973
Travel, Accommodation	3,847
Marketing, Communications, Special Projects	51,460
<b>Total</b>	<b>127,280</b>





CAMRT- BC is the home for provincial services for MRTs across British Columbia, a vibrant community where members can connect, grow and feel supported throughout their careers. It adds to the support MRTs get through CAMRT with dedicated member support, engaging educational opportunities and advocacy regarding issues that matter most.

## Provincial advocacy

Provincial advocacy remains a core part of member service in BC. When MRTs face challenges, CAMRT-BC is there to represent them with governments, decision makers, and key partners. In 2025, CAMRT-BC made continued progress, strengthening relationships with governments, elevating the MRT voice in public discussions, and supporting members through a range of advocacy efforts.

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### Presenting MRT priorities

For the third year in succession, CAMRT-BC was invited to present its priorities to the government finance committee during its hearings on the 2025-26 budget. CAMRT-BC highlighted the shortage of MRTs in both imaging and radiation therapy through data and proposed ideas for government initiatives to assist with recruitment and retention of technologists.

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### Government connections

CAMRT-BC continues to meet and collaborate with contacts in the BC Ministry of Health and we anticipate more opportunities to continue these conversations in 2026. We worked directly with BC's Allied Health Policy Secretariat on issues affecting the MRT workforce in BC and connected with government stakeholders on the regulation of the profession.

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### MRT regulation

A significant development in 2025 was the announcement that radiation therapists in British Columbia will be regulated by College of Physicians and Surgeons of BC (CPSBC), with regulation anticipated to take effect in November 2027. In response, we established a provincial task force of radiation therapists to provide informed feedback to both government and the college on the proposed regulatory framework.

In parallel, all health professions in BC will transition to oversight under the Health Professions and Occupations Act, effective April 1, 2026. Within this evolving regulatory landscape, we remain committed to advocating for the inclusion and regulation of all Medical Radiation Technologist disciplines under the new Act.

---

## Promoting the MRT profession

Highlighting the MRT profession is something we make a high priority at CAMRT-BC. In 2025 we attended a number of outreach events to spotlight our amazing career paths. This included attending The Career Education Society of BC's annual conference, where our MRT panel presented to high school teachers and counsellors. We also continue to collaborate with local high schools to promote MRT career paths and education programs available to students exploring health science careers.

# Other Highlights

- Continuing a longstanding tradition, CAMRT-BC proudly welcomed new students to the profession through a pinning ceremony and celebration of their achievements. Graduates from Camosun College, College of New Caledonia and the British Columbia Institute of Technology were recognized for their hard work and dedication. We look ahead with excitement to 2026, when the first class will graduate from Edenbrook College!
- In early November 2025, CAMRT-BC welcomed Lindsay Ellis as its new Provincial Manager, with Sarah Erdelyi moving to a new role at CAMRT as the Manager of Certification Development.



146 participants joined the CAMRT-BC live conference at the Hilton Metrotown Vancouver on October 18th, 2025. We had eight speakers and panellists presenting on five different engaging topics. It was great way for our members to both learn and connect with each other. Recordings of the event are available in the CAMRT's CPD catalogue.



## 2025 CAMRT-BC Awards

The CAMRT-BC awards were presented after the Summit on October 18th, 2025, in Burnaby BC.

Bracco Paragon Award - **Asia Jaurigue, RTR, RTMR**

Award of Excellence - **Sheri Grahame, RTT**

Excellence in Teaching Award - **Aissa Keulen, RTT**

Innovative Leader Award - **Cassandra Miller, RTR**

Young Professional Award - **Matthew Magliozzi, RTT**



## Thank you to CAMRT-BC Advisory Council Members

CAMRT-BC wants to thank all CAMRT-BC Advisory Council members who gave of their time and talents to the association in 2025.

**Zahra Kurji**, BSc, RTR, CTIC, ID  
**Paria Maletta**, RTR, RTMR, CTIC  
**Lindsay Maxwell**, RTR, CTIC  
**Amneet Sidhu**, RTT  
**Corlea Smit**, RTR, PID  
**Kaitlyn Svistovski**, BSc, RTT, MAL  
**Eda Tan**, Bsc, RTT, CTRT  
**Michael Widmer**, RTR, CIR  
**Jennifer Wong**, BHSc, RTMR, RTNM

## 2025 CAMRT-BC Finances

### Revenue

Category	Total
Provincial Member Dues	77,326
Investment Revenue	11,525
Provincial Service Revenue	41,492*
<b>Total</b>	<b>130,342</b>

### Expenses

Category	Total
Salaries, Administration	65,783
Travel, Accommodation	2,026
Marketing, Communications, Special Projects	61,135*
<b>Total</b>	<b>128,944</b>

\* including the Summit 2025 event income and expenses



CAMRT-MB is the home for provincial services for MRTs across the province of Manitoba. It is a vibrant community where members can connect, grow and feel supported throughout their careers. It adds to the support MRTs get through CAMRT with dedicated member support, engaging educational opportunities and advocacy regarding issues that matter most.

## Provincial advocacy

Provincial advocacy remains a core part of member service in Manitoba. When MRTs face challenges, CAMRT-MB serves as their representative voice with governments, decision makers, and key partners. In 2025, CAMRT-MB made continued progress, strengthening relationships with governments, elevating the MRT voice in public discussions, and supporting members through a range of advocacy efforts.

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### Government advocacy

In early 2025, CAMRT participated in the consultations for the Manitoba 2025 budget, recommending investments to support an MRT Health Human Resource Strategy, recruitment and retention, increased capacity in MRT education programs with funding support and MRT mental health. As a result, we received an invitation and attended the 2025 Budget Presentation at the Manitoba Legislature.

We had several interactions throughout the year with different partners and ministries in the Manitoba government to discuss specific matters related to the MRT profession:

- Keeping those working on healthcare workforce up to date with data and priorities for the MRT profession,
- Highlighting the need for mammographers in the province,
- Consulting on educational changes for MRI and radiography

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### MRT regulation

The association also continues to support the application for Self-Regulation of MRTs as it progressed to the public consultation phase.

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### Collaborations

Recognizing the opportunity to amplify the voice of MRTs in the province, CAMRT-MB established a new connection with the Manitoba Association of Radiologists and participated in Choosing Wisely Canada National Meeting in Winnipeg.

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## MRT voice in the media

CAMRT-MB was contacted by media on a number of occasions in 2025 for perspective regarding growing MRI wait times in the province.

# Promoting the profession

Highlighting the MRT profession is something we make a high priority at CAMRT-MB. In 2025, we hosted our first ever virtual MRT careers info session – with a goal of educating high school students on the amazing potential of a career in medical radiation technology. We visited elementary students as well as we took up the CAMRT President's Challenge and donated the children's book, "*Rachel the Radiographer*", to a local school library

For MRT Week, CAMRT-MB also assisted MRTs in submitting 34 proclamations in which 9 were granted (including a proclamation by the Manitoba Government) and landmark lighting (Winnipeg Sign & Esplanade Riel) by the City of Winnipeg.

## Other Highlights

- CAMRT-MB provided welcome letters and pins to over 45 MRT graduates provincially, and Advisory Council Members participated in 2 graduation events on behalf of the association.
- CAMRT-MB made three site visits, which included BreastCheck, Portage la Prairie and Victoria Hospital.



The Aurora 2026 will take place in Winnipeg, MB on **October 17**.



## 2025 CAMRT-MB Awards

On October 15, 2025, CAMRT-MB hosted the 2nd CAMRT-MB Awards and Networking Event at the Canadian Museum for Human Rights where we recognized six award winners.

Winners:

- Award of Excellence – **Rachel Wall, RTR, CTIC, RTMR**
- Colin Maxwell Memorial Award – **Cynthia Kulczycki, RTR, RTMR**
- (Wm.) Bill Doern Service Award – **Jillian Bruneau, RTNM, CTIC(N)**
- Rita Eyer Leadership Award – **Jenna MacLaine, RTR, CTIC, FCAMRT**
- Team Excellence Award – **Victoria Hospital Nuclear Medicine Department**



## Thank you to the 2025 Provincial Advisory Council Members

CAMRT-MB wants to thank all CAMRT-MB Advisory Council members who gave of their time and talents to the association in 2025.

**Jillian Bruneau**, RTNM, RTIC(N)  
**Lindsay Cross**, RTNM, CTIC(N)  
**Stephanie Henderson**, RTT  
**Ifeadikachi (Ify) Iweadinobi**, RTMR  
**Chantel Jersak**, RTR, RTMR  
**Crystal Kobe**, BSc, RTT, CDC  
**Kristen Lampron**, RTR, CTIC  
**Christine Preachuk**, RTR

## 2025 CAMRT-MB Finances

### Revenue

Category	Total
Provincial Member Dues	44,102
Investment Revenue	2,105
Provincial Service Revenue	8,260
<b>Total</b>	<b>54,467</b>

### Expenses

Category	Total
Salaries, Administration	47,948
Travel, Accommodation	2,334
Marketing, Communications, Special Projects	12,997
<b>Total</b>	<b>63,279</b>





CAMRT-SK is the home for provincial services for MRTs across the province of Saskatchewan. It is a vibrant community where members can connect, grow and feel supported throughout their careers. It adds to the support MRTs get through CAMRT with dedicated member support, engaging educational opportunities and advocacy regarding issues that matter most.

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## Provincial advocacy

Provincial advocacy was a primary focus throughout the year, with CAMRT-SK actively engaging government, media, and system partners to elevate the profession and highlight workforce

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### Government advocacy

During 2025, CAMRT-SK met with contacts in the Saskatchewan government on several occasions to highlight shortages in the MRT profession and the need for retention strategies for current staff. Early in 2025, we had a pivotal and productive meeting with the Minister of Health and accompanying staff to discuss priorities impacting MRTs and patient care, and this led to an ongoing relationship with staff at the Saskatchewan Health Recruitment Agency (SHRA), with whom CAMRT-SK had multiple meetings through the year, to address recruitment and retention challenges.

CAMRT-SK also attended the SAMIM Conference, supporting professional engagement and visibility within the healthcare community. These efforts have helped position CAMRT-SK as a trusted voice in conversations surrounding diagnostic imaging capacity and workforce sustainability.

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## MRT voice in the media

CAMRT-SK had media engagement, including two appearances on CBC Radio and contributions to two news articles, focusing on the lowering of the breast screening age and the resulting increased demand on mammography services.

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### Governance and Advisory Council

In 2025, CAMRT-SK established its inaugural Advisory Council, bringing together engaged professionals to provide guidance, regional insight, and strategic direction. This foundational step strengthens governance and ensures representation from across the province.

# Building CAMRT-SK

2025 marked a foundational year for CAMRT-SK as the inaugural year of the provincial arm. With the appointment of Provincial Manager Mandy Kasper in March, significant progress has been made in establishing a strong presence for medical radiation technologists across Saskatchewan. Early efforts focused on building relationships, strengthening advocacy, and ensuring CAMRT-SK has a recognized and respected voice at key decisionmaking tables.

## Student Engagement and Growth

In 2025, CAMRT-SK also made significant strides in student engagement through targeted outreach and education. These efforts have helped build early connections with future MRTs and foster long-term engagement with CAMRT-SK.

- Delivered presentations to Saskatchewan Polytechnic Radiological Technology students (1st year and 2nd/3rd year cohorts)
- Increased student membership from 2 to 39 members, demonstrating strong growth and interest in professional involvement

## CAMRT-SK Academic Excellence Awards

CAMRT-SK proudly recognized outstanding student achievement through the Academic Excellence Awards, presented to the students with the highest marks on the CAMRT national certification exam in each discipline.

- Radiological Technology – **Chelsea Beebe, RTR**
- MRI – **Sabrina Mante, RTR, RTMR**
- Nuclear Medicine – **Danika Temsland, RTNM**
- Radiation Therapy – No eligible candidates for 2025.



## Thank you to CAMRT-SK Advisory Council Members

CAMRT-SK wants to thank all CAMRT-SK Advisory Council members who gave of their time and talents to the association in 2025.

**Melissa Burnett**, RTNM, RTMR

**Rebecca Friesen**, RTR

**Matt Malach**, RTMR

**Mary Rafferty**, RTR

**Brittany Sparwood**, RTR

**Jacquie Turley**, RTR

**Jordan Vercaigne**, RTT

**Andrea Wilyman**, RTT

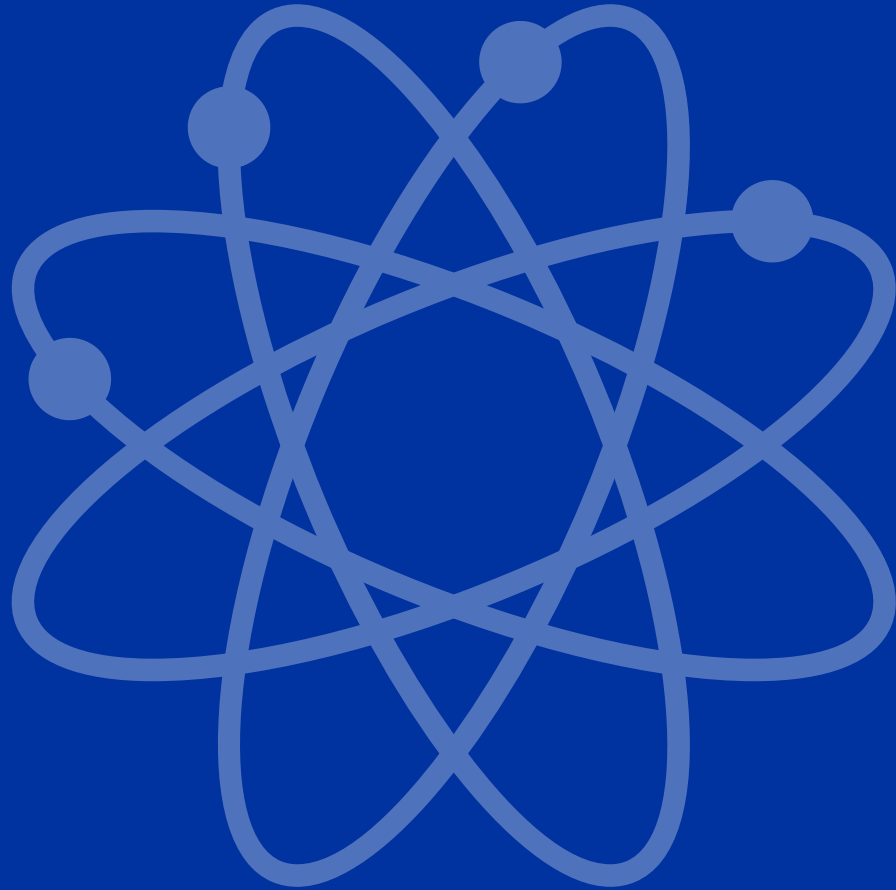
## 2025 CAMRT-SK Finances

### Revenue

Category	Total
Provincial Member Dues	35,077
Provincial Service Revenue	5,200
<b>Total</b>	<b>40,277</b>

### Expenses

Category	Total
Salaries, Administration	27,989
Travel, Accommodation	786
Marketing, Communications, Special Projects	6,267
<b>Total</b>	<b>35,042</b>



# CAMRT



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