



Salary Scale Analysis

For Medical Imaging and Radiation
Technologists and Therapists

Updated January 2026

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1.0 INTRODUCTION

1.1 Summary

The following collection of salary scales was assembled for reference by practicing medical imaging and radiation technologists and therapists (MRTs), and students preparing to enter the field in Canada. The publication is available online at:

<https://www.camrt.ca/mrt-profession/professional-resources/salary-scale-analysis/>

This report is a collection of provincial wage scales gathered from unions and outside bargaining units' collective agreements. The wages presented are **hourly rates**. Supplementary information includes overtime premiums and an appendix addressing average spending on goods and services across the country.

Every attempt has been made to outline wage scales with respect to the following four disciplines: Radiological Technology, Radiation Therapy, Nuclear Medicine and Magnetic Resonance Imaging. However, in several collective agreements no distinction is made between disciplines. In other words, bargaining takes place at a more macro level. The fact that some unions bargain for specific skill sets is a significant benefit in its own right to employees, and the readers of this report will be easily able to identify such unions.

The aforementioned wages are pulled primarily from central collective agreements; however, on occasion the local/regional agreements have been used to fill in blanks (i.e., when the central agreement does not discuss certain disciplines, but the local/regional level does). Wages at the local level not explored in this analysis might differ from those in the central collective agreement.

Readers should note: *the CAMRT will refrain from becoming a bargaining unit for MRTs, and shall restrict its involvement with bargaining units to the exchange and/or clarification of information regarding the practice of medical imaging and radiation technology/therapy. The Association may, either directly or through its provincial partner associations, communicate freely with representative unions on behalf of our members.*

Although every effort has been made to ensure that the following information is current and accurate, the CAMRT cannot attest that it is either complete or up to date. Terms and conditions of employment vary widely across Canada and salary negotiations are ongoing in some provinces.

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2.0 BRITISH COLUMBIA

Single union representation:

- Health Sciences Association of British Columbia (HSABC) [\(BC1\)](#)
"Comprehensive report on the tentative agreement reached between the Health Science Professionals Bargaining Association (HSPBA) and the Health Employers Association of BC (HEABC), 2022-2025"

2.1 HSPBA Wage Scale

- Collective agreement for April 1, 2022, to March 31, 2025

Pay Grade	Effective	1st year	2nd year	3rd year	4th year	5th year	6th year	25th year
Radiological Technologist Nuclear Medicine Technologist								
Grade II	1-Apr-24	36.69	38.53	40.24	42.06	43.73	45.70	45.81
Grade III	1-Apr-24	38.07	39.96	41.77	43.64	45.38	47.39	47.52
Grade IV	1-Apr-24	40.83	42.88	44.79	46.84	48.67	50.81	50.94
Grade V	1-Apr-24	45.64	47.93	50.10	52.32	54.42	56.84	56.99
Grade VI	1-Apr-24	47.34	49.72	51.95	54.31	56.45	59.01	59.15
Magnetic Resonance Imaging Technologist								
Grade II	1-Apr-24	40.83	42.88	44.79	46.84	48.67	50.81	50.94
Grade III	1-Apr-24	45.64	47.93	50.10	52.32	54.42	56.84	56.99
Grade IV	1-Apr-24	47.34	49.72	51.95	54.31	56.45	59.01	59.15
Radiation Therapist (PHSA – BC Cancer Agency)								
16	1-Apr-24	51.02	53.57	55.96	58.50	60.81	63.52	63.68
17	1-Apr-24	52.91	55.59	58.12	60.71	63.11	65.92	66.08
18	1-Apr-24	54.91	57.70	60.30	62.99	65.50	68.44	68.61
18+5%	1-Apr-24	57.66	60.59	63.32	66.15	68.77	71.86	72.04

Regular hours of work: 37.5 hours per week

Overtime: HSABC collective agreement (article 25.03)

- Overtime at the rate of time and one-half (1.5 x) shall be paid on the following basis:
 - for the first two (2) hours in excess of the normally scheduled full shift hours per day;
 - for the first seven point five (7.5) hours in excess of the normally scheduled full shift hours per week;
- Overtime at the rate of double time (2 x) shall be paid on the following basis:
 - for all hours in excess of the first two (2) hours worked after the normally scheduled full shift hours per day;
 - for all hours in excess of the first seven point five (7.5) hours worked after the normally scheduled full shift hours per week;
 - for all hours worked on an employee's scheduled day off.
- Overtime at the rate of one and one-half (1.5 x) times the appropriate holiday rate shall be paid on the following basis:
 - for all overtime hours worked on a calendar paid holiday;
 - for all overtime hours worked on a day which had originally been scheduled as a paid holiday but was changed by the employer with less than fourteen (14) calendar days notice.

3.0 ALBERTA

Single union representation:

- The Health Sciences Association of Alberta (HSAA) ([AB1](#))

3.1 HSAA Wage Scale

- Collective agreement expires March 31, 2028 **DRAFT**

Pay Grade	Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Medical Radiation Technologist (MRT) Combined Laboratory and X-ray Technologist (CLXT)											
6	MRT I CLXT I	01-Apr-25	37.61	38.93	40.35	41.77	43.24	44.79	46.38	47.85	49.53
7	MRT II CLXT II	01-Apr-25	40.73	41.96	43.29	44.60	46.05	47.49	49.02	50.57	52.34
9	MRT III	01-Apr-25	43.46	44.84	46.25	47.78	49.28	50.86	52.52	54.17	56.04
Nuclear Medicine Technologist (NMT)											
MA	NMT I	01-Apr-25	37.61	38.93	40.35	41.77	43.24	44.79	46.38	47.85	49.53
MA	NMT II	01-Apr-25	43.46	44.84	46.25	47.78	49.28	50.86	52.52	54.17	56.04
Magnetic Resonance Imaging Technologist (MRI)											
8a	MRI I	01-Apr-25	41.11	42.32	43.75	45.03	46.49	47.96	49.49	51.03	52.84
10a	MRI II	01-Apr-25	43.90	45.29	46.68	48.22	49.77	51.36	52.99	54.67	56.59
Clinical Instructor (CI), Technologies											
10	CI	01-Apr-25	45.02	46.43	47.88	49.58	51.19	52.89	54.59	56.35	58.36

Regular hours of work: 38.75 hours per week

Overtime: HSAA collective agreement (article 12)

12.01 ... Overtime worked immediately following or immediately preceding an employee's scheduled shift will be paid at two times (2X) the employee's basic hourly rate. This overtime payment will cease and the employee's basic rate of pay will apply at the start of the next regular working period.

Pay Grade	Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Mammography Technologist (MM)											
4	MM I	01-Apr-25	40.73	41.96	43.29	44.60	46.05	47.49	49.02	50.57	52.34
6	MM II	01-Apr-25	43.46	44.84	46.25	47.78	49.28	50.86	52.52	54.17	56.04
Mould Room Technologist											
9	RT I	01-Apr-25	46.87	48.50	50.16	51.86	53.48	55.15	56.78	58.44	60.49
11	RT II	01-Apr-25	48.61	50.36	52.04	53.77	55.49	57.19	58.92	60.67	62.78
Radiation Therapist (RT)											
9	RT I	01-Apr-25	46.87	48.50	50.16	51.86	53.48	55.15	56.78	58.44	60.49
11	RT II	01-Apr-25	48.61	50.36	52.04	53.77	55.49	57.19	58.92	60.67	62.78
13	RT III	01-Apr-25	51.90	53.77	55.57	57.42	59.26	61.07	62.91	64.77	67.02
Dosimetrist (Dos)											
10	Dos. I	01-Apr-25	47.73	49.44	51.09	52.82	54.29	56.20	57.87	59.53	61.65
12	Dos. II	01-Apr-25	50.41	52.07	53.92	55.76	57.60	59.33	61.15	62.93	65.14
15	Dos. III	01-Apr-25	53.60	55.48	57.43	59.23	61.11	62.96	64.86	66.77	69.09
Clinical Instructor (CI), Technologies											
14	CI	01-Apr-25	52.09	53.98	55.70	57.71	59.64	61.49	63.49	65.34	67.63

4.0 SASKATCHEWAN

Several unions represent medical radiation technologists in Saskatchewan including:

- Canadian Union of Public Employees (CUPE) [\(SK1\)](#)
- Saskatchewan Government and General Employees' Union (SGEU) [\(SK2\)](#)
- Service Employees International Union (SEIU-West) [\(SK3\)](#)
- Saskatchewan Government and General Employees' Union, Saskatchewan Cancer Agency and Saskatchewan Association of Health Organizations (SGEU-SCA-SAHO) [\(SK4\)](#)

4.1 CUPE / SGEU Wage / SEIU-West Scales

- The collective agreements expire March 31, 2023

MRI: Magnetic Resonance Imaging
MRT: Medical Radiation Technologist
NM: Nuclear Medicine

MA: Market adjusted rates of pay
CLXT: Combined Laboratory X-ray Technologist
MLT: Medical Laboratory Technologists

Job #	Pay Band	Title	Effective	Step 1	Step 2	Step 3
25	MA 16	MRT	1 Apr 22	36.62	37.91	39.22
193	MA 16	NM Technologist I				
34	17	MRT, Specialty	1 Apr 22	38.86	40.25	41.64
194	17	NM Technologist II				
474	17	NM Technologist, Specialty (PET/CT)				
189	18	MRI Technologist	1 Apr 22	41.98	43.48	44.97
440	18	Nuclear Radiation Safety Officer				
425 / 469	18	Diagnostic / NM Imaging Information Technologist				
144	19	MRT, Working Supervisor	1 Apr 22	45.07	46.65	48.29
475	19	NM Technologist, Specialty (PET/CT) Supervisor				
214 / 306	19	NM Technologist Supervisor / Instructor				
198	20	MRI Technologist, Working Supervisor	1 Apr 22	48.43	50.11	51.86

Job #	Pay Band	Title	Effective	Step 1	Step 2	Step 3
300	MA 14	CLXT	1 Apr 22	33.74	34.94	36.11
458	MA 15	Senior CLXT	1 Apr 22	34.99	36.20	37.49
404	MA 16	CLXT, Working Supervisor	1 Apr 22	36.62	37.91	39.22
301	MA 17	MLT & X-ray Technician	1 Apr 22	39.32	40.73	42.14

Regular hours of work: 112 hours in a 3-week period divided into shifts of 8 consecutive hours (37.3 hr/wk)

Overtime: Collective agreements (CUPE article 27.10) (SGEU article 11.15) (SIEU-West article 13.09)

- Overtime is calculated in some instances as 1½ times regular wages for the first 4 hours, then to double time. However, in certain instances, overtime is calculated as double time right away, (e.g. working on a regularly scheduled day off, statutory holiday, or continuous after midnight).

4.2 SGEU/SCA/SAHO Wage Schedule (Saskatchewan Cancer Agency)

- The collective agreement expires March 31, 2024

1 - MOA Market Supplemented; 2 - Market Adjusted

Pay Grade	Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5
5	Medical Radiation Technologist - Mammography ²	1 Apr 23	35.422	36.661	37.945	39.273	41.356
8	Supervisor of Mammography	1 Apr 23	42.412	43.895	45.429	47.015	49.295

Pay Grade	Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5
6	Radiation Therapist I ¹	13 Feb 25	54.006	55.641	57.317	59.075	61.716
7	Dosimetrist ¹ Radiation Therapist II ¹	13 Feb 25	55.578	57.290	59.054	60.849	63.615
9	Chief Dosimetrist ¹ Clinical Resource RT ¹ RT Clinical Educator ¹	13 Feb 25	58.110	59.907	61.756	63.637	66.500

Regular hours of work: 36.25 hours per week

Overtime: SGEU-SCA collective agreement (article 14.02)

- Overtime is calculated in some instances as 1½ times regular wages for the first 4 hours, then to double time. However, in certain instances, overtime is calculated as double time right away, (e.g. working on a regularly scheduled day off, or after midnight).

5.0 MANITOBA

Two unions represent medical radiation technologists in Manitoba including:

- The Manitoba Government Employees' Union (MGEU) [\(MB1\)](#)
- Manitoba Association of Health Care Professionals (MAHCP) [\(MB2\)](#)

5.1 MGEU Master Agreement Wage Scale

- The collective agreement expires March 19, 2027

Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Long Service (20 years)	Long Service (25 years)	
Med Technologist 1 / MG1										
22-Mar-25	33.75	35.32	36.94	38.66	40.46	42.35	43.41	44.26	45.14	
21-Mar-26	34.76	36.38	38.05	39.82	41.67	43.62	44.71	45.59	46.49	
Med Technologist 2 / MG2										
22-Mar-25	36.10	37.75	39.48	41.35	43.32	45.37	46.50	47.43	48.38	
21-Mar-26	37.18	38.88	40.66	42.59	44.62	46.73	47.90	48.85	49.83	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Long Service (20 years)	Long Service (25 years)
Med Technologist 3 / MG3										
22-Mar-25	37.07	38.79	40.61	42.47	44.42	46.59	48.83	50.05	51.06	52.08
21-Mar-26	38.18	39.95	41.83	43.74	45.75	47.99	50.29	51.55	52.59	53.64
Med Technologist 4 / MG4										
22-Mar-25	40.80	42.68	44.67	46.71	48.88	51.24	53.70	55.04	56.14	57.26
21-Mar-26	42.02	43.96	46.01	48.11	50.35	52.78	55.31	56.69	57.82	58.98

Regular hours of work: 40 hours per week

Overtime: MGEU collective agreement (article 3)

- 3:04 An employee who works overtime on the employee's regular work day shall be compensated at time and one-half (1½x) for all such time worked.
- 3:05 An employee who works a day of rest shall be compensated at double time (2x) for all time worked on that day.

5.2 MAHCP Wage Scales

MAGNETIC RESONANCE

Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 yrs	20 yrs	25 yrs
MRI Technologist											
1-Apr-25	49.193	50.671	52.189	53.758	55.371	57.038			58.179	59.343	61.123
1-Apr-26	50.669	52.191	53.755	55.371	57.032	58.749			59.924	61.122	62.956
1-Apr-27	52.189	53.757	55.368	57.032	58.743	60.511			61.721	62.955	64.844
Senior MRI Technologist											
1-Apr-25	51.520	53.068	54.656	56.300	57.989	59.735			60.930	62.149	64.013
1-Apr-26	53.066	54.660	56.296	57.989	59.729	61.527			62.758	64.013	65.933
1-Apr-27	54.658	56.300	57.985	59.729	61.521	63.373			64.640	65.933	67.911
Charge MRI Technologist											
1-Apr-25	53.835	55.452	57.110	58.828	60.592	62.419	63.668	64.939	66.238	67.563	69.590
1-Apr-26	55.450	57.116	58.823	60.593	62.410	64.292	65.578	66.887	68.225	69.590	71.678
1-Apr-27	57.114	58.829	60.588	62.411	64.282	66.221	67.545	68.894	70.272	71.677	73.827

NUCLEAR MEDICINE

Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 yrs	20 yrs	25 yrs
Clinical Trials Coordinator - Nuclear Medicine											
1-Apr-25	43.236	44.529	45.868	47.243	48.664	50.119	51.625		52.658	53.711	55.322
1-Apr-26	44.533	45.865	47.244	48.660	50.124	51.623	53.174		54.237	55.322	56.982
1-Apr-27	45.869	47.241	48.661	50.120	51.628	53.172	54.769		55.864	56.981	58.690
Radiation Safety Officer											
1-Apr-25	46.257	47.646	49.074	50.545	52.061	53.628	55.236	56.889	58.027	59.188	60.964
1-Apr-26	47.645	49.075	50.546	52.061	53.623	55.237	56.893	58.596	59.769	60.963	62.792
1-Apr-27	49.074	50.547	52.062	53.623	55.232	56.894	58.600	60.354	61.561	62.792	64.676
Nuclear Medicine Technologist											
1-Apr-25	46.882	48.296	49.742	51.234	52.774	54.362			55.449	56.558	58.255
1-Apr-26	48.288	49.745	51.234	52.771	54.357	55.993			57.113	58.255	60.003
1-Apr-27	49.737	51.237	52.771	54.354	55.988	57.673			58.826	60.003	61.803
Instructor Nuclear Medicine											
1-Apr-25	47.562	48.991	50.459	51.969	53.530	55.138	56.792	58.493	59.663	60.856	62.682
1-Apr-26	48.989	50.461	51.973	53.528	55.136	56.792	58.496	60.248	61.453	62.682	64.562
1-Apr-27	50.459	51.975	53.532	55.134	56.790	58.496	60.251	62.055	63.296	64.562	66.499
Senior Nuclear Medicine Technologist											
1-Apr-25	49.093	50.575	52.087	53.649	55.262	56.384			57.512	58.662	60.422
1-Apr-26	50.566	52.092	53.650	55.258	56.920	58.076			59.238	60.423	62.236
1-Apr-27	52.083	53.655	55.260	56.916	58.628	59.818			61.014	62.234	64.101
Charge Nuclear Medicine Technologist											
1-Apr-25	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61.311	62.537	63.788	65.702
1-Apr-26	52.851	54.443	56.071	57.756	59.492	60.699	61.911	63.150	64.413	65.701	67.672
1-Apr-27	54.437	56.076	57.753	59.489	61.277	62.520	63.768	65.045	66.346	67.673	69.703

RADIATION THERAPY

Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 yrs	20 yrs	25 yrs
General Duty Radiation Therapist											
1-Apr-25	45.436	47.057	48.652	50.253	51.850	53.474	55.073	56.669	57.802	58.958	60.727
1-Apr-26	46.799	48.469	50.112	51.761	53.406	55.078	56.725	58.369	59.536	60.727	62.549
1-Apr-27	48.203	49.923	51.615	53.314	55.008	56.730	58.427	60.120	61.322	62.548	64.424
Senior Radiation Therapist											
1-Apr-25	47.583	49.280	50.952	52.628	54.304	56.004	57.676	59.349	60.536	61.747	63.599
1-Apr-26	49.010	50.758	52.481	54.207	55.933	57.684	59.406	61.129	62.352	63.599	65.507
1-Apr-27	50.480	52.281	54.055	55.833	57.611	59.415	61.188	62.963	64.222	65.506	67.471
Charge Radiation Therapist											
1-Apr-25	50.065	51.840	53.606	55.388	57.127	59.099	60.669	62.450	63.699	64.973	66.922
1-Apr-26	51.567	53.395	55.214	57.050	58.841	60.872	62.489	64.324	65.610	66.922	68.930
1-Apr-27	53.114	54.997	56.870	58.762	60.606	62.698	64.364	66.254	67.579	68.931	70.999

RADIOLOGY

Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 yrs	20 yrs	25 yrs
Radiology Technician											
1-Apr-25	26.847	27.903	29.119	30.297	31.593	32.941			33.600	34.272	35.300
1-Apr-26	27.652	28.740	29.993	31.206	32.541	33.929			34.608	35.300	36.359
1-Apr-27	28.482	29.602	30.893	32.142	33.517	34.947			35.646	36.359	37.450
Radiology Technologist											
1-Apr-25	38.235	40.002	41.835	43.795	45.841	47.968			48.927	49.906	51.403
1-Apr-26	39.382	41.202	43.090	45.109	47.216	49.407			50.395	51.403	52.945
1-Apr-27	40.563	42.438	44.383	46.462	48.632	50.889			51.907	52.945	54.533
Senior Radiology Technologist Senior Mammography Technologist											
1-Apr-25	40.729	42.598	44.547	46.658	48.861	51.174			52.197	53.241	54.838
1-Apr-26	41.951	43.876	45.883	48.058	50.327	52.709			53.763	54.838	56.483
1-Apr-27	43.210	45.192	47.259	49.500	51.837	54.290			55.376	56.484	58.179
Instructor - Radiology											
1-Apr-25	41.662	43.575	45.594	47.689	49.914	52.325	54.831		55.928	57.047	58.758
1-Apr-26	42.912	44.882	46.962	49.120	51.411	53.895	56.476		57.606	58.758	60.521
1-Apr-27	44.199	46.228	48.371	50.594	52.953	55.512	58.170		59.333	60.520	62.336
Charge Radiology Technologist Charge Technologist Mammography											
1-Apr-25	43.234	45.219	47.313	49.487	51.798	54.299	56.899		58.037	59.198	60.974
1-Apr-26	44.531	46.576	48.732	50.972	53.352	55.928	58.606		59.778	60.974	62.803
1-Apr-27	45.867	47.973	50.194	52.501	54.953	57.606	60.364		61.571	62.802	64.686

RADIOLOGY - CT

Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 yrs	20 yrs	25 yrs
CT Technologist											
1-Apr-25	41.167	42.882	44.681	46.659	48.861	51.174			52.197	53.241	54.838
1-Apr-26	42.402	44.168	46.021	48.059	50.327	52.709			53.763	54.838	56.483
1-Apr-27	43.674	45.493	47.402	49.501	51.837	54.290			55.376	56.484	58.179
Senior CT Technologist											
1-Apr-25	42.985	44.775	46.655	48.720	51.019	53.433	54.762		55.857	56.974	58.683
1-Apr-26	44.275	46.118	48.055	50.182	52.550	55.036	56.405		57.533	58.684	60.445
1-Apr-27	45.603	47.502	49.497	51.687	54.127	56.687	58.097		59.259	60.444	62.257
Charge CT Technologist											
1-Apr-25	45.007	46.884	48.854	51.100	53.502	56.069	58.759		59.934	61.133	62.967
1-Apr-26	46.357	48.291	50.320	52.633	55.107	57.751	60.522		61.732	62.967	64.856
1-Apr-27	47.748	49.740	51.830	54.212	56.760	59.484	62.338		63.585	64.857	66.803

RADIOLOGY – Cross Trained

Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 yrs	20 yrs	25 yrs
Cross Trained Technologist											
1-Apr-25	39.045	40.845	42.719	44.722	46.808	48.982			49.962	50.961	52.490
1-Apr-26	40.216	42.070	44.001	46.064	48.212	50.451			51.460	52.489	54.064
1-Apr-27	41.422	43.332	45.321	47.446	49.658	51.965			53.004	54.064	55.686
Senior Cross Trained Technologist											
1-Apr-25	41.594	43.504	45.494	47.652	49.898	52.261			53.306	54.372	56.003
1-Apr-26	42.842	44.809	46.859	49.082	51.395	53.829			54.906	56.004	57.684
1-Apr-27	44.127	46.153	48.265	50.554	52.937	55.444			56.553	57.684	59.415
Charge Cross Trained Technologist											
1-Apr-25	45.418	47.508	49.709	51.992	54.419	57.047	59.779		60.975	62.195	64.061
1-Apr-26	46.781	48.933	51.200	53.552	56.052	58.758	61.572		62.803	64.059	65.981
1-Apr-27	48.184	50.401	52.736	55.159	57.734	60.521	63.419		64.687	65.981	67.960

RADIOLOGY

Effective	Start	1 st year	2 nd year	3 rd year	4 th year	5 th year	6 th year	7 th year	20 th year
<i>Brandon Clinic Medical Corporation</i>									
General Duty Technologist									
1-Apr-25	34.77	36.37	38.04	39.83	41.68	43.62			
1-Apr-26	35.81	37.46	39.18	41.02	42.93	44.93			
1-Apr-27	36.88	38.58	40.36	42.25	44.22	46.28			
<i>Winnipeg Clinic</i>									
Technologist I - X-Ray									
1-July-2025	31.60	34.83	36.26	37.96	39.72	41.58			
1-July-2026	32.23	35.53	36.99	38.72	40.51	42.41			
Technologist II – DI									
1-July-2025	36.85	37.33	38.89	40.61	42.63	44.55			
1-July-2026	36.57	38.08	39.67	41.42	43.38	45.44			

For majority of sites/positions:

Hours of work: 2015 annual hours (7 3/4 hours/day, average 77.5 hours bi-weekly), OR

Hours of work: 1950 annual hours (7½ hours/day, average 75 hours bi-weekly), OR

Hours of work: 1885 annual hours (7 1/4 hours/day, average 72.5 hours/bi-weekly)

Overtime rates shall be (article 1405):

- Two (2) times the basic rate of pay for all authorized overtime in any one (1) day;
- Two (2) times the basic rate of pay for the additional shift where the employee works two consecutive shifts;
- Two and one-half (2½) times the basic rate of pay on a general holiday;
- One (1) times the basic rate of pay for the time worked when an employee is required to work during a paid rest period or paid meal period;
- Two (2) times the basic rate of pay for the time worked when an employee is required to work during an unpaid meal period.

Location: *Brandon Clinic Medical Corporation, Winnipeg Clinic**

Hours of work: 7½ hours per day (average of 75 hours/bi-weekly)

*shall not exceed 37½ hour per week

Overtime rates shall be:

Location: *Brandon Clinic Medical Corporation*

- one and one-half (1½X) times the basic rate for the first two (2) hours, any consecutive time afterwards would be two (2X) times the basic rate of pay

Location: *Winnipeg Clinic*

- one and one-half (1½) times the basic rate except as follows:
- two (2) times the basic rate for overtime in excess of three (3) hours in any one (1) day,
- two and one-half (2½) times the basic rate on a general holiday.

6.0 ONTARIO

Several unions represent medical radiation technologists in Ontario, the most prevalent are:

- Ontario Public Service Employees Union (OPSEU) [\(ON1\)](#)
- Ontario Nurses' Association (ONA) [\(ON2\)](#)
- Professional Institute of the Public Service of Canada (PIPSC) [\(ON3\)](#)

6.1 OPSEU Central Wage Rates

- The collective agreement expires March 31, 2025

Title	Effective	Start	1 st year	2 nd year	3 rd year	4 th year	5 th year	6 th year	7 th year	8 th year
Medical Radiation Technologist (MRT)										
MRT	1-Apr-24	36.84	38.27	39.87	41.45	43.04	44.62	46.21	47.78	50.24
Senior MRT	1-Apr-24	42.24	43.92	45.64	47.28	49.01	50.64	53.28		
Charge MRT	1-Apr-24	44.66	46.42	48.21	49.98	51.78	53.51	56.30		
Magnetic Resonance Imaging Technologist (MRI)										
MRI	1-Apr-24	36.84	38.27	39.87	41.45	43.04	44.62	46.21	47.78	51.77
Senior MRI	1-Apr-24	42.24	43.92	45.64	47.28	49.01	50.64	54.87		
Charge MRI	1-Apr-24	44.66	46.42	48.21	49.98	51.78	53.51	57.99		

Regular hours of work: 37½ hours per week

Overtime: OPSEU Central Wage collective agreement (article 16.03)

- a) Overtime shall be defined as being all hours worked in excess of the normal or standard work day, or in excess of the normal or standard work week. The overtime rate shall be one and one-half (1½) times the regular straight time hourly rate of pay.

6.2 OPSEU-The Ottawa Hospital Wage Rates

- The collective agreement expires March 31, 2025

Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S05 - Diagnostic Imaging Technologist 1									
1-Apr-24	37.142	38.603	40.216	41.803	43.400	45.025	46.598	48.211	50.321
S06 - Diagnostic Imaging Technologist – Nuc Med									
1-Apr-24	39.519	41.637	43.454	45.984	48.171	50.835			
S09 - Diagnostic Imaging Technologist 2 - Specialty S09 - Dosimetrist S09 - Medical Radiation Therapist S09 - MRI Technologist 1									
1-Apr-24	44.235	45.599	46.953	48.375	49.836	51.341	53.399		
S12 - Medical Radiation Therapist - Clin Apps S12 - MRI Technologist 2									
1-Apr-24	42.595	44.304	46.025	47.705	49.413	51.067	54.918		
S13 - Diagnostic Imaging Technologist 3 S13 - Medical Radiation Therapist, Senior									
1-Apr-24	45.041	46.832	48.621	50.411	52.243	53.963	56.379		
S15 - MRI Safety Specialist									
1-Apr-24	47.883	49.332	50.794	52.324	53.896	57.610			
S17 - MRI Technologist 3									
1-Apr-24	45.041	46.832	48.621	50.411	52.243	53.963	58.061		

Regular hours of work: 37.5 hours per week

Overtime: OPSEU-Ottawa Hospital collective agreement (article 17.03)

- Employees shall be entitled to overtime pay at the rate of time and one half (1½) their regular straight time hourly rate for all hours worked in excess of the normal or standard work-day or in excess of the normal or standard full-time work week for the first four (4) hours of overtime in a shift and double-time thereafter and after twelve (12) hours worked in a pay period....

6.3 ONA Collective Agreement (Health Sciences North, Sudbury)

- The collective agreement expires March 31, 2025

Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Level 3: Technician II – Clinical Imaging Level 3: Technician II – Cardiac Cath Lab									
1-Apr-24	28.57	29.63	30.71	31.79	32.88				
Level 7: Medical Radiation Technologist (non-certified)									
1-Apr-24	33.93	35.22	36.49	37.82	39.07				
Level 13: Medical Radiation Technologist Level 13: Bone Densitometry Technologist									
1-Apr-24	36.84	38.27	39.87	41.45	43.03	44.63	46.22	47.78	49.38
23-Oct-24									50.24
Level 15: MRI Technologist									
1-Apr-24	36.84	38.27	39.87	41.45	43.03	44.63	46.22	47.78	50.87
23-Oct-24									51.76
Level 16: Radiation Therapist									
1-Apr-24	42.26	43.45	44.65	45.88	47.04	48.27	49.45	50.71	51.73
23-Oct-24									52.64
Level 17: Senior Medical Radiation Technologist									
1-Apr-24	42.25	43.92	45.64	47.28	49.01	50.63	52.37		
23-Oct-24							53.29		
Level 18: Radiation Clinical Educator									
1-Apr-24	44.19	45.36	46.60	47.81	49.00	50.21	51.39	52.65	53.66
23-Oct-24									54.60
Level 20: Senior Medical Radiation Technologist MRI									
1-Apr-24	42.25	43.92	45.64	47.28	49.01	50.63	53.92		
23-Oct-24							54.86		
Level 21: Charge Medical Radiation Technologist									
1-Apr-24	44.66	46.41	48.20	49.99	51.78	53.52	55.33		
23-Oct-24							56.30		

Regular hours of work: 37½ hours per week

Overtime: ONA-HSN collective agreement (article 18.04)

Overtime shall be defined as being all hours worked in excess of the normal or standard work day. The overtime rate shall be one and one-half (1½) times the regular straight time hourly rate of pay.

6.4 **ONA Collective Agreement (London Regional Cancer Program)**

- The collective agreement expires December 31, 2025

Title	Effective	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Radiation Therapist & Dosimetrist								
	1-Jan-25	40.96	41.81	43.68	46.07	48.40	50.80	55.59
Clinical Instructor - Radiation Therapy								
	1-Jan-25	43.41	44.30	46.31	48.82	51.34	53.84	58.92
Advanced Practice Radiation Therapist								
	1-Jan-25	51.00	53.12	55.65	58.18	60.74	63.22	

Regular hours of work: 37½ hours per week

Overtime: ONA-LRCP collective agreement (article 17.04)

- (a) (1) If an employee is authorized to work in excess of their normal daily tour (e.g. 7 ½ hours per shift or 11.25 hours per shift) or thirty-seven and one-half (37 ½) hours per week, they shall receive overtime payment at the rate of one and one-half (1 ½) times their regular straight time hourly rate of pay for time so worked...

6.5 **ONA Collective Agreement (UHN/PMH Radiation Therapy Unit)**

- The collective agreement expires December 31, 2022

Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	20 yrs
Radiation Therapist	1-Jan-22	37.57	38.52	40.05	41.96	43.94	45.96	50.09	51.09
Team Coordinator	1-Jan-22	40.40	41.43	43.08	45.11	47.23	49.41	53.86	54.92
Reference Radiation Therapist	1-Jan-22	39.45	40.44	42.06	44.06	46.15	48.28	52.59	53.64
Clinical Specialist Radiation Therapist	1-Jan-22	44.26	46.35	48.49	52.84	53.37	53.90	54.98	56.82

Regular hours of work: 37½ hours per week

Overtime: ONA-UHN/PMH collective agreement (article 17.03)

- (a) If a Radiation Therapist is authorized to work in excess of seven and one-half (7½) hours per shift or thirty-seven and one-half (37½) hours per week, they shall receive overtime payment at the rate of one and one-half (1½) times their regular straight time hourly rate of pay...
- If a Radiation Therapist is required to work additional hours (on a paid holiday) following their full shift on that day... shall receive two (2) times their regular straight time hourly rate...
- If a Radiation Therapist is required to work on a paid holiday that was scheduled as a day off... will receive two (2) times their regular straight time hourly rate...

6.6 PIPSC – RT Hamilton (Juravinski) / HHS Collective Agreement

- The collective agreement expires September 30, 2021

6.7 PIPSC – RT Niagara (Walker Family Cancer Centre) / NHS Collective Agreement

- The collective agreement expires September 30, 2022

Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Radiation Therapist & Dosimetrist	1-Oct-21	34.7275	35.7817	37.4065	39.4341	41.4483	43.4762	47.5772

6.8 PIPSC - Sunnybrook HSC Collective Agreement

- The collective agreement expires March 31, 2025

Title	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Radiation Therapist & Dosimetrist	18-Jun-24	40.604	41.838	43.737	46.108	48.462	50.835	55.630	57.021
Clinical Education Director/Coordinator	18-Jun-24	43.045	44.347	46.359	48.875	51.369	53.881	58.969	60.443

6.9 PIPSC - Thunder Bay Regional HSC Collective Agreement

- The collective agreement expires September 30, 2025

Title	Effective	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Radiation Therapist & Treatment Planner	1-Oct-24	40.268	41.487	43.372	45.727	48.059	50.408	54.935
Radiation Therapy Clinical Coordinator	1-Oct-24	42.685	43.978	45.974	48.469	50.943	53.436	58.232
Charge Radiation Therapist	1-Oct-24	43.288	44.601	46.626	49.156	51.665	54.190	59.055

6.10 PIPSC - Windsor Regional Hospital Collective Agreement

- The collective agreement expires September 30, 2025

Title	Effective	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Radiation Therapist & Dosimetrist	1-Oct-24	39.838	41.046	42.908	45.239	47.546	49.873	54.578
Clinical Education Leader	1-Oct-24	42.227	43.508	45.483	47.950	50.398	52.865	57.849

Regular hours of work: 37½ hours per week

Overtime: PIPSC collective agreements (article 17.02) (Windsor: article 18.02)

Payment for overtime shall be at the rate of one and one half (1½) of the Employee's basic straight time rate calculated to the nearest fifteen (15) minutes...

7.0 QUEBEC

Single union representation:

- Alliance du personnel professionnel et technique de la santé et des services sociaux (APTS) [\(QC1\)](#);

7.1 APTS Wage Scale

- The collective agreement expires March 31, 2028

NOTES: The data presented here constitute salary projections for information purposes only. In the event of a disparity, the data from the 2023-2028 national collective agreement prevail.

Title (code)												
Echelon:	01	02	03	04	05	06	07	08	09	10	11	12
Medical imaging technologist (diagnostic radiology) (2205) Radiation oncology technologist (2207) Medical imaging technologist (nuclear medicine) (2208)												
2025	27.71	28.72	29.82	30.90	32.03	33.22	34.44	35.73	36.82	37.56	38.71	39.88
2026	28.40	29.44	30.57	31.67	32.83	34.05	35.30	36.62	37.74	38.50	39.68	40.88
Specialized medical imaging technologist (2212) * Specialized radiation oncology technologist (2218) ** Radiology technologist (digital imaging and information system) (2222)												
2025	28.19	29.32	30.49	31.71	32.97	34.29	35.67	37.07	38.33	39.21	40.54	41.91
2026	28.89	30.05	31.25	32.50	33.79	35.15	36.56	38.00	39.29	40.19	41.55	42.96
Technical coordinator (radiology) (2213) Clinical instructor (radiology) (2214)												
2025	28.38	29.62	30.94	32.31	33.73	35.20	36.77	38.37	39.82	40.92	42.45	44.05
2026	29.09	30.36	31.71	33.12	34.57	36.08	37.69	39.33	40.82	41.94	43.51	45.15
Assistant chief radiology technologist (2219)												
Echelon:	01	02	03	04	05	06	07	08	09	10	11	12
2025	28.86	29.71	30.62	31.55	32.49	33.49	34.50	35.54	36.60	37.37	38.46	39.65
2026	29.58	30.45	31.39	32.34	33.30	34.33	35.36	36.43	37.52	38.30	39.42	40.64
Echelon:	13	14	15	16	17	18						
2025	40.85	41.88	42.92	44.03	45.14	46.27						
2026	41.87	42.93	43.99	45.13	46.27	47.43						

* Double-contrast barium enema administered autonomously, angiography, sonography, hemodynamics, mammography, MRI, computed tomography (CT scan)

** Dosimetry, blocks and accessories; simulation/planning; brachytherapy (or curietherapy)

Regular hours of work: 35 hours per week

Overtime: APTS collective agreement (article 19.02)

An employee who works overtime if remunerated as follows for the number of hours worked:

- B) 1) at one-and-one-half times the employee's regular salary, excluding any inconvenience premiums;
- 2) at two times the employee's regular salary, excluding any inconvenience premiums, if the overtime is worked on a statutory holiday, in addition to payment for the holiday;
- 3) the parties may agree in local arrangements to convert overtime into time-off.

8.0 NEW BRUNSWICK

Single union representation:

- New Brunswick Union / Syndicat du Nouveau-Brunswick [\(NB1\)](#)
(or the New Brunswick Union of Public and Private Employees)

8.1 NBUPPE Wage Scale

- Collective agreement expires March 31, 2024

Note from Appendix A of collective agreement:

Title	A	B	C	D	E	F
Diagnostic Imaging Technician 1 Nuclear Medicine Technician 1						
April 1, 2023	24.39	25.60	26.88	28.18	29.34	30.80
Diagnostic Imaging Technologist 2 Nuclear Medicine Technologist 2						
April 1, 2023	28.60	29.92	31.31	32.72	34.03	35.73
Medical Radiation Technologist Instructor						
April 1, 2023	30.62	32.05	33.61	35.15	36.56	38.39
Magnetic Resonance Imaging Technologist						
April 1, 2023	32.04	33.49	35.02	36.58	38.03	39.88
Director of School of Radiological Technology						
April 1, 2023	32.70	34.29	35.90	37.65	39.21	41.18
Medical Radiation Technologist 3 (Supervisor)						
April 1, 2023	36.73	38.40	40.21	42.00	43.65	45.79
Medical Radiation Technologist 4 (Sector Coordinator)						
April 1, 2023	39.94	41.83	43.73	45.80	47.65	49.97
Medical Radiation Technologist 5 (Assistant Director)						
April 1, 2023	44.50	46.75	49.11	51.11	53.53	

Group, Title	Level A	Level B	Level C	Level D	Level E	Level F
Radiation Therapist 1						
April 1, 2023	37.77					
Radiation Therapist 2 Dosimetrist 1						
April 1, 2023	43.23	44.55	45.96	47.37	49.25	51.70
Radiation Therapist 3 (Supervisor) Radiation Therapist Instructor Dosimetrist 2						
April 1, 2023	45.27	46.65	48.25	49.81	51.78	54.35
Radiation Therapist 4						
April 1, 2023	47.34	48.91	50.54	52.35	54.42	57.13
Radiation Therapist 5						
April 1, 2023	51.22	53.05	55.04	57.22	60.06	

Note from Appendix B of collective agreement (All Inclusive Hourly Rates):

Title	A	B	C	D	E	F
Diagnostic Imaging Technician 1 Nuclear Medicine Technician 1						
April 1, 2023	27.56	28.93	30.37	31.84	33.15	34.80
Diagnostic Imaging Technologist 2 Nuclear Medicine Technologist 2						
April 1, 2023	32.32	33.81	35.38	36.97	38.45	40.37
Medical Radiation Technologist Instructor						
April 1, 2023	34.60	36.22	37.98	39.72	41.31	43.38
Magnetic Resonance Imaging Technologist						
April 1, 2023	36.21	37.84	39.57	41.34	42.97	45.06
Director of School of Radiological Technology						
April 1, 2023	36.95	38.75	40.57	42.54	44.31	46.53
Medical Radiation Technologist 3 (Supervisor)						
April 1, 2023	41.50	43.39	45.44	47.46	49.32	51.74
Medical Radiation Technologist 4 (Sector Coordinator)						
April 1, 2023	45.13	47.27	49.41	51.75	53.84	56.47
Medical Radiation Technologist 5 (Assistant Director)						
April 1, 2023	50.29	52.83	55.49	57.75	60.49	

Group, Title	Level A	Level B	Level C	Level D	Level E	Level F
Radiation Therapist 1						
April 1, 2023	42.68					
Radiation Therapist 2 Dosimetrist 1						
April 1, 2023	48.85	50.34	51.93	53.53	55.65	58.42
Radiation Therapist 3 (Supervisor) Radiation Therapist Instructor Dosimetrist 2						
April 1, 2023	51.16	52.71	54.52	56.29	58.51	61.42
Radiation Therapist 4						
April 1, 2023	53.49	55.27	57.11	59.16	61.49	64.56
Radiation Therapist 5						
April 1, 2023	57.88	59.95	62.20	64.66	67.87	

Notes:

Recruitment & Retention Adjustment of 3%

Those employees classified as: Anesthesia Assistant, Respiratory Therapist 1, 2, 3; Magnetic Resonance Imaging (MRI) Technologist*; Nuclear Medicine 1, 2 and Medical Radiation Technologist 3, 4, 5 (Nuclear Medicine supervisory only) will be paid a Recruitment and Retention adjustment of 3.00% above the rates in their individual pay scales.

*(Other MRI-certified employees classified as Diagnostic Imaging Technologist 2, Medical Radiation Technologist 3, 4 and 5 will be eligible to receive the 3.00% Recruitment and Retention adjustment for the hours worked:

- (i) performing MRI Technologist clinical work;
- (ii) performing MRI related supervisory responsibilities; or,
- (iii) performing a combination of (i) and (ii) above.)

Resource Adjustment of 8%

Those employees classified as: Anesthesia Assistant, Diagnostic Imaging Technician 1, Diagnostic Imaging Technologist 2, Magnetic Resonance Imaging Technologist (MRI), Medical Radiation Technologist 3 (Supervisor), Medical Radiation Technologist Instructor, Medical Radiation Technologist 4 (Sector Coordinator), Director of School of Radiological Technology, Medical Radiation Technologist 5 (Assistant Director), Medical Sonography Technician 1, Medical Sonography Technologist 2, Nuclear Medicine Technician 1, Nuclear Medicine Technologist 2, Respiratory Therapist 1, 2, 3 will be paid a Resourcing Adjustment of 8%, above the rates in their individual pay scales and above the 3% Recruitment and Retention Adjustment for the classifications listed above.

Regular hours of work: average of 37½ per week

Overtime: NBUPPE collective agreement (article 17)

- 17.01 Work performed in excess of seven and one-half (7½) hours in one day or thirty-seven and one-half (37½) hours per week averaged over a four (4) week period...
- 17.02 All full-time and temporary employees ... who have worked in excess of 37.5 hours in a week averaged over a four week period shall be entitled to:
 - a) ...when working immediately following the end of a shift ... shall be compensated at a rate of two times (2X) their regular hourly rate...,
 - b) ...when requested to work on a scheduled day off, ... compensated at a rate of two times (2X) the regular hourly rate

9.0 PRINCE EDWARD ISLAND

Prevalent union representing medical radiation technologists in PEI:

- International Union of Operating Engineers, Local 942 (IUOE) [\(PE1\)](#)

9.1 IUOE Wage Scale

- Collective agreement expires March 31, 2026.

Group, Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Group 11: Medical Radiation Technologist 1								
1-Apr-25	32.54	33.92	35.34	36.81	38.34	39.95	40.75	41.57
Group 13: Medical Radiation Technologist 2 Medical Radiation Technologist, Crosstrain								
1-Apr-25	34.23	35.66	37.16	38.68	40.31	42.00	42.84	43.70
Group 14: Medical Radiation Technologist 3								
1-Apr-25	36.04	37.53	39.10	40.68	42.42	44.20	45.08	45.98
Group 14A: Radiation Therapist								
1-Apr-25	45.82	47.28	48.88	50.50	52.19	53.94	55.02	56.12
Group 14B: MRI Coordinator								
1-Apr-25	44.18	45.66	47.23	48.84	50.56	52.32	53.37	54.44
Group 15A: Radiation Therapist Lead								
1-Apr-25	47.79	49.33	51.01	52.70	54.51	56.40	57.53	58.68
Group 16: School of Radiography Coordinator Quality and Risk Coordinator for DI								
1-Apr-25	40.21	41.88	43.62	45.40	47.31	49.24	50.22	51.22
Group 16B: Radiation Therapist Supervisor								
1-Apr-25	49.87	51.49	53.22	55.05	56.94	58.96	60.14	61.34

Regular hours of work: not normally in excess* of 37½ per week

*....not normally work in excess of 7.5 hours per day, five days per week, or 11.25 hours per day. Twelve-hour shift employees shall not normally be required to work more than three consecutive twelve-hour shifts except in the case where a fourth consecutive shift is necessary to establish a twelve-hour shift rotation on that unit. The fourth shift shall not be a twelve-hour shift.

Overtime: IUOE collective agreement (article 22.01)

- An employee who works in excess of normal weekly hours or their normal shift shall be eligible for overtime at time and one-half their regular rate.
- The overtime rate shall change from time and one half (1.5) to double time (2) after fifteen consecutive hours of work.

10.0 NOVA SCOTIA

Single union representation:

- The Nova Scotia Council of Health Care Unions [\(NS1\)](#)
Collective agreement expires October 31, 2025

10.1 Nova Scotia Health Authority (NSHA) Wage Scale

Title	1	2	3	4	5	6	7	8	25 yr
HTH 418 Radiological Technologist									
Oct 31-25	33.2040	33.9693	35.6831	36.6853	39.1905	40.4277	41.4384	42.4744	43.9610
HTH 230 Team Leader, DI Specialty									
Oct 31-25	36.5799	39.6019	41.1118	42.7589	44.4377	46.1915	47.3463	48.5300	50.2286
HTH 522 CT / MRI / Nuclear Medicine / Interventional Technologists									
Oct 31-25	36.8761	38.1237	39.3445	40.5635	41.8132	43.0342	44.1101	45.2129	46.7954
HTH 526 Radiological Technologist QC Team Leader, Radiological Tech									
Oct 31-25	37.0397	40.5788	41.9999	43.4955	44.9660	46.0901	47.2424		48.8959
HTH 139 Radiation Therapist									
Oct 31-25	46.7932	50.2596	51.6520	53.1165	54.5569	55.9209	57.3189		59.3251
HTH 141 Dosimetrist									
Oct 31-25	52.2683	53.7555	55.2172	56.6546	58.0709	59.5227			61.6060
HTH 243 Advanced Practice Radiation Therapist									
Oct 31-25	53.4532	56.9196	58.3120	59.7765	61.2493	62.7805	64.3500		66.6023
HTH 143 Clinical Educator, Radiation Therapy									
Oct 31-25	55.2512	56.8439	58.4104	59.9502	61.4490	62.9852			65.1897
HTH 147 Advanced Practice Leader (PhD)									
Oct 31-25	55.3202	59.9080	64.3306	68.6140	71.4171	73.2025	75.0326		77.6587
HTH 130 Radiation Safety Officer									
Oct 31-25	35.8275	38.7870	40.2662	41.8795	43.5237	45.2417	46.3728	47.5321	49.1957
HTH 144 Radiation Safety Officer (OH&S)									
Oct 31-25	49.6275	51.6746	53.8584	56.0429	58.3632	59.8223	61.3179		63.4640

10.2 Izaak Walton Killam Health Centre (IWK) Wage Scale

Title	1	2	3	4	5	6	7	8	25 yr
HTH 418 Radiological Technologist II									
Oct 31-25	33.2041	33.9693	35.6830	36.6851	39.1904	40.4277	41.4384	42.4744	43.9610
HTH 230 Team Leader, DI Specialty									
Oct 31-25	36.5799	39.6019	41.1119	42.7589	44.4374	46.1915	47.3463	48.5300	50.2286
HTH 522 CT / MRI / Nuclear Medicine Technologists									
Oct 31-25	36.8761	38.1237	39.3443	40.5635	41.8130	43.0342	44.1101	45.2129	46.7954
HTH 526 Radiological Technologist III									
Oct 31-25	37.0397	40.5788	41.9999	43.4955	44.9660	46.0901	47.2424		48.8959

Regular hours of work: 75 hours per bi-weekly period

Overtime: NSHA collective agreement (article 15.05)

- Time worked in addition to the regular scheduled shifts or time worked in a bi-weekly pay period that is in excess of the bi-weekly hours shall be compensated at the rate of one and one half ($1\frac{1}{2}T$) times the regular hourly rate for the overtime worked. An employee who works in excess of four (4) hours overtime in any one day shall be compensated at the rate of two times (2T) the regular hourly rate for the overtime worked which shall include the first four (4) hours at double time.

11.0 NEWFOUNDLAND & LABRADOR

Single union representation:

- Newfoundland and Labrador Association of Public and Private Employees (NAPE) ([NL1](#))

11.1 NAPE Wage Scale

- Collective agreement expires March 31, 2026

Pay Range	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
X-Ray Technician							
LX-21	April 1-25	26.16	27.14	28.18	29.23	30.33	32.60
Nuclear Medicine Technician							
LX-23	April 1-25	27.93	28.97	30.06	31.22	32.39	34.83
Laboratory and X-Ray Technician							
LX-26	April 1-25	30.97	32.13	33.33	34.65	35.98	38.95
Diagnostic Imaging Information System Technologist Diagnostic Imaging Technologist I Laboratory and X-Ray Technologist							
LX-27	April 1-25	32.16	33.36	34.67	35.98	37.35	40.20
Diagnostic Imaging Technologist II Nuclear Medicine Technologist II Radiation Therapist I							
LX-28	April 1-25	33.48	34.74	36.09	37.51	39.03	42.34
Laboratory and X-Ray Technologist B Nuclear Medicine Technologist IIA							
LX-29	April 1-25	34.41	35.72	37.11	38.98	40.56	43.66
Radiation Therapist II							
LX-30	April 1-25	35.46	36.81	38.28	39.87	41.53	44.63
Diagnostic Imaging Technologist IID							
LX-32	April 1-25	38.14	39.72	41.39	43.17	45.02	48.37
Diagnostic Imaging Technologist III (CT, PET/CT, MRI, Ultrasound) Dosimetrist							
LX-33	April 1-25	39.66	41.25	42.89	44.58	46.37	49.93
Clinical Radiography Instructor Nuclear Medicine Technologist III							
LX-34	April 1-25	41.16	42.86	44.69	46.49	48.57	52.22
Radiation Therapist III							
LX-35	April 1-25	42.79	44.50	46.28	48.10	50.02	53.89
Diagnostic Imaging Technologist IV							
LX-36	April 1-25	44.69	46.57	48.57	50.68	52.88	56.87

Regular hours of work: 35 hours per week or 70 hours bi-weekly

Overtime: NAPE collective agreement (article 11)

11.01an employee shall be paid the applicable rate for all hours worked in excess of his/her normal hours on a daily or bi-weekly basis

11.02Overtime rate shall be one and one-half (1½) times this rate

12.0 NORTHWEST TERRITORIES

Single union representation:

- Union of Northern Workers (UNW) ([NW1](#))

12.1 UNW Wage Scale

- Collective agreement expires March 31, 2023

Title (pay range)									
Effective:	Casuals	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
13 (Mammography*)									
April 1, 2025	44.44	47.40	48.63	49.87	51.15	52.46	53.80	55.19	56.61
14 (General Duty, CT*)									
April 1, 2025	46.71	49.68	50.96	52.26	53.62	55.00	56.41	57.86	59.35
16 (Technical Supervisor*)									
April 1, 2025	51.47	54.44	55.84	57.28	58.76	60.27	61.82	63.40	65.03

Regular hours of work: 37.5 hours per week.

Overtime: UNW collective agreement (article 23.05)

- (a) An employee who is required to work overtime shall be entitled to a minimum of one hour's pay at the appropriate rate described below in (b)
- (b) Overtime work shall be compensated as follows:
 - (i) at time and one-half (1 1/2) for all hours except as provided in Clause 23.05 (b)(ii);
 - (ii) at double time (2) for all hours of overtime worked after the first four (4) consecutive hours of overtime and double time (2) for all hours worked on the second or subsequent day of rest, provided the days of rest are consecutive.

* **Note:** We advise caution in accepting the accuracy of titles assigned to the numeric pay range codes.

13.0 YUKON TERRITORY

Prevalent union representing medical radiation technologists in the Yukon:

- Public Service Alliance of Canada (PSAC), Local Y025 [\(YU1\)](#)

13.1 PSAC Salary Schedule

- Collective agreement expires August 31, 2025

MRT: Medical Radiation Technologist / MI: Medical Imaging

Salary Level	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Combined Laboratory X-ray Technologist MRT - Computed Tomography MRT - Computed Tomography /and X-Ray MRT - Mammography MRT - Radiological Technologist – X-Ray								
Level L08	1-Sept-24	41.30068	42.95271	44.67082	46.45765	48.31596	50.24860	52.25853
MRT - Magnetic Resonance Imaging MI, Charge Technologist MI, PACS & RIS Administrator MI, Ultrasound / Medical Radiation Technologist								
Level L09	1-Sept-24	44.83357	46.62691	48.49199	50.43167	52.44893	54.54690	56.72877

Regular hours of work: 37.5 hours per week.

Overtime: PSAC collective agreement (article 22)

22.04 An employee shall be compensated for hours of overtime worked on a regular working day at the rate of time and one-half (1½T) for the first four (4) hours and double time (2T) thereafter.

13.0 APPENDIX – Average spending on goods and services by province

13.1 Average spending on goods and services and shares of spending of major categories by province, 2021

Source: Statistics Canada ([ST1](#))

	Average spending on goods and services	Shelter	Transportation	Food
	dollars	shares of spending on goods and services (%)		
Canada	67,126	31.4	15.0	15.4
Newfoundland and Labrador	60,275	24.4	17.3	19.1
Prince Edward Island	58,594	26.5	16.5	17.7
Nova Scotia	60,132	27.4	17.7	15.6
New Brunswick	57,582	25.5	16.7	17.3
Quebec	57,889	27.4	16.3	16.8
Ontario	69,608	34.6	14.1	14.1
Manitoba	64,311	27.7	17.5	15.3
Saskatchewan	68,494	27.6	15.6	17.1
Alberta	75,003	31.1	14.8	15.9
British Columbia	75,028	32.8	14.5	15.1

Date Modified: 2023-10-18

14.0 APPENDIX – Methodology Supplement

The Bargaining of Specific Disciplines

Every attempt has been made to outline wage scales with respect to the following four disciplines: Radiological Technologists, Radiation Therapists, Nuclear Medicine Technologists, and Magnetic Resonance Technologists. However, in several collective agreements no distinction is made between the disciplines. Every attempt was made to identify the wages for each discipline; however, if the skill sets are not recognized in the collective agreements they cannot and have not been reported in this review. The fact that some unions bargain for specific skill sets is a significant benefit in its own right to employees and the readers of this report will be easily able to identify such unions.

The Exclusion of Monthly Salary Figures

Monthly and annual salary figures have been excluded from this report, as they are believed to be deceiving to the reader. Not only are they based on hourly wage rates but also an “annual hours” figure, which can differ greatly between unions and provinces. Furthermore, in some cases this “annual hours” figure is not fully disclosed in all of the collective agreements that represent MRTs in Canada. **Hourly rate** salary figures will therefore be the primary data provided in an attempt to present a transparent wage scale comparison.

The Exclusion of Benefits

The reasons for the exclusion of benefits are two-fold. First, this is a wage scale comparison not a full compensation review. Second, due to the in-depth nature of this analysis and the number of collective agreements that have been cited, benefits have been excluded to keep this report classified as a quick reference guide.

15.0 REFERENCES

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Provincial Agreement between The Health Science Professionals Bargaining Association and Health Employers Association of BC (HEABC)
April 1, 2022 – March 31, 2025 collective agreement
<https://hsabc.org/collective-agreements/health-science-professionals>
- AB1 Health Sciences Association of Alberta (HSAA)
Collective Agreement between the Health Sciences Association of Alberta ... and Alberta Health Services (DRAFT)
April 1, 2024 – March 31, 2028
Sections: Articles 10, 12; Salaries Appendix - Paramedical Technical; Supplementary Salary Schedule - Former Alberta Cancer Board
<https://hsaa.ca/about-us/collective-agreements/?section=1>
- SK1 Saskatchewan Association of Health Organizations (SAHO)
Collective Agreement between Canadian Union of Public Employees and Saskatchewan Association of Health Organizations
April 1, 2022 - March 31, 2023
Pages: 70, 79, 80, 133, 257-271
<https://www.saho.ca/union/saho-cupe-collective-bargaining-agreement>
- SK2 Saskatchewan Association of Health Organizations (SAHO)
Collective Agreement between Saskatchewan Association of Health Organizations... and Saskatchewan Government and General Employees' Union
April 1, 2022 to March 31, 2023
Pages: 59-60, 74-75, 277-300
<https://www.saho.ca/union/saho-sgeu-collective-bargaining-agreement>
- SK3 Saskatchewan Association of Health Organizations (SAHO)
Collective Agreement between Saskatchewan Association of Health Organizations and Service Employees International Union (SEIU-West)
April 1, 2022 to March 31, 2023
Pages: 79, 93-94, 323-343
<https://www.saho.ca/union/saho-seiu-west-collective-bargaining-agreement>
- SK4 Saskatchewan Association of Health Organizations (SAHO)
Collective Bargaining Agreement between the Saskatchewan Cancer Agency and the Saskatchewan Government and General Employees' Union
April 1, 2018 - March 31, 2024
Pages: 32, 36, 87-100
<https://www.saho.ca/union/saho-sgeu-sask-cancer-collective-bargaining-agreement>
Plus: MOA between SAHO-SGEU re Market Supplement – Radiation Therapy Job Family
- MB1 Manitoba Government and General Employees' Union (MGEU)
Collective Agreement between the Province of Manitoba, and the Manitoba Government and General Employees' Union
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https://www.gov.mb.ca/csc/labour/pubs/pdf/agreements/master_agreement.pdf
Manitoba Public Service Commission, Workforce Relations, Salary Schedules
<https://www.gov.mb.ca/csc/labour/salary/gema.html>

- MB2 Manitoba Association of Health Care Professionals (MAHCP)
 Collective Agreements between Manitoba Association of Health Care Professionals (MAHCP) and
 - Winnipeg Churchill Health Region Employers Organization (WCHREO), pages 38, 43-44
 - Shared Health Employers Organization (SHEO), pages 38-39, 45-46
 For the period April 1, 2018 to March 31, 2024
 Appendix "A" – Salaries, MAHCP
<https://mahcp.ca/collective-agreements/>
- ON1 Ontario Hospital Association (OHA)
 Combined Full-Time and Part-Time Collective Agreement between (*hospital*) and Ontario Public Service
 Employees Union (OPSEU)
 Expiry: March 31, 2025
 Pages : 42-44, 77
<https://www.oha.com/labour-relations-and-human-resources/central-bargaining>
 Collective Agreement between OPSEU and The Ottawa Hospital
 Expiry: March 31, 2025
 Pages : 55-56, 87-88, 95
<https://opseu464.org/collective-agreement/> (The Ottawa Hospital)
- ON2 Ontario Nurses' Association (ONA)
 Collective Agreement between Health Sciences North/Horizon Sante-Nord (HSN) and Ontario Nurses' Association
 (Paramedical), Expiry: March 31, 2025
 Pages: 47-49, 87-92
 Collective Agreement between London HSC – London Regional Cancer Program and Ontario Nurses' Association
 (Radiation Therapists & Dosimetrists), Expiry: December 31, 2025
 Pages: 52, 57, 77-78
 Collective Agreement between UHN/PMH - Radiation Therapy Unit and Ontario Nurses' Association
 Expiry: December 31, 2022
 Pages: 56-58, 80-81
<https://www.ona.org/your-contracts-rights/find-your-contract/#Hospitals>
- ON3 The Professional Institute of the Public Service of Canada (PIPSC)
 Collective Agreements between PIPSC and ~~XXXX~~
<https://www.pipsc.ca/groups/ontario-provincial-groups>
- QC1 Alliance du personnel professionnel et technique de la santé et des services sociaux (APTS)
 National Provisions of Collective Agreement concluded between the Alliance du Personnel Professionnel et de la
 Santé et des Services Sociaux (APTS) and the Comité Patronal de Négociation du secteur de la santé et des
 Services Sociaux (CPNSSS)
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<https://aptsq.com/en/collective-agreements/>
- NB1 New Brunswick Union / Syndicat du Nouveau-Brunswick
 Collective Agreement between Treasurer Board and the New Brunswick Union of Public and Private Employees,
 Group: Medical Science Professionals
 Expires: March 31, 2024
 Pages: 13-14, 73-78, 88-93
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Collective Agreement between Health PEI and International Union of Operating Engineers (Local 942)
April 1, 2022 – March 31, 2026
Pages: 20, 25, 69-73
<https://src.healthpei.ca/collective-agreements>
- NS1 Nova Scotia Council of Health Care Unions
Collective Agreement between the Nova Scotia Health Authority and the Nova Scotia Council of Health Care Unions
Collective Agreement between the Izaak Walton Killam Health Centre and the Nova Scotia Council of Health Care Unions
Term: November 1, 2023 - October 31, 2025
<https://nsgeu.ca/collective-agreements/health-care-acute/>
- NL1 Newfoundland and Labrador Association of Public and Private Employees (NAPE)
Laboratory and X-ray Collective Agreement between His Majesty the King in Right of Newfoundland and Labrador... and the Newfoundland and Labrador Association of Public and Private Employees
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- NW1 Government of Northwest Territories (GNWT)
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- YU2 The Yukon Hospital Corporation & The Public Service Alliance of Canada, Local Y025
Expiring: August 31, 2025
Pages: 54, 60, 132-137
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- ST1 Statistics Canada
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