



## **CAMRT Leadership Development Institute**

### **The LDI Application Scoring Criteria**

#### **25% Contribution and Innovation**

This category reflects any project, contributions, initiatives or improvements the applicant has started or participated in that is beyond the expectation of their daily duties that improve their work environment.

#### **10% Personal and Professional Development**

This category could reflect any formal education beyond entry to practice (certificates, diplomas, degrees) or continuing personal/professional development (CAMRT courses, workshops, personal learning seminars, research participation, conferences etc).

#### **20% Leadership within the Practice of the Profession**

This category reflects any formal or informal leadership capacity in the profession. This could include educating others (lunch and learn, webinar, conference presentation), leading in your workplace (equipment superuser, preceptor, site ambassador), a job role (team lead, practice lead, supervisor), etc.

#### **25% Volunteerism**

This category reflects involvement on a committee or council (CAMRT, regulatory body or hospital), union involvement, hospital foundation, educational programs or relevant volunteerism outside the profession.

#### **15% Expression of Interest**

This category reflects the professionalism of the letter, information the applicant has given that is not reflected in the above categories, their ability to convey their desire to participate in the LDI and their personal interest in developing their own leadership potential.

#### **5% Letter of Support from Manager or Mentor**

This category reflects the quality and content of the letter of support. The letter should explain how the candidate reflects the above categories and how the manager or mentor sees the leadership capacity in the applicant.