

## Position Description - Research Fellow

Position Description	Research Fellow (1 year term)
<p><b>Position purpose</b></p> <p>To develop research objectives, projects and proposals, undertake research and evaluate outcomes. Plan, coordinate and implement research programs in accordance with CAMRT strategy, policy and procedures and funding requirements.</p>	

Main activities and responsibilities
<p><b>Research enterprise and scholarship</b></p> <ol style="list-style-type: none"> <li>1. Act as principal investigator or co- principal investigator on fellowship research project(s).</li> <li>2. Develop research objectives, projects, and proposals.</li> <li>3. Conduct individual or collaborative research projects.</li> <li>4. Write or contribute to publications or disseminating research findings using media appropriate to the discipline.</li> <li>5. Make presentations at conferences, or exhibit work at other appropriate events.</li> <li>6. Assess, interpret, and evaluate outcomes of research.</li> <li>7. Develop new concepts and ideas to extend intellectual understanding.</li> <li>8. Resolve problems of meeting research objectives and deadlines.</li> <li>9. Develop ideas for promoting research and influencing leading-edge practice.</li> <li>10. Develop ideas for the application of research outcomes.</li> <li>11. Decide on research programs and methodologies, often in collaboration with colleagues.</li> <li>12. Contribute to knowledge generation, knowledge exchange and knowledge transfer activities.</li> </ol> <p><b>Managing people and resources</b></p> <ol style="list-style-type: none"> <li>13. Act as research team leader.</li> <li>14. Mentor colleagues with less experience and advise on professional development.</li> <li>15. Coach and support colleagues in developing their research techniques.</li> <li>16. Supervise the work of others, for example a research student or early career MRT.</li> <li>17. Plan, coordinate and implement research programs including:               <ol style="list-style-type: none"> <li>a. managing the use of research resources and ensuring effective use is made of them</li> <li>b. managing research budgets</li> </ol> </li> <li>18. Coordinate the work of colleagues to ensure equitable access to research resources and facilities.</li> </ol> <p><b>Pastoral care</b></p> <ol style="list-style-type: none"> <li>19. Appreciate the needs of individual fellowship research staff, such as students and their circumstances.</li> <li>20. Refer students as appropriate to services providing appropriate support.</li> </ol> <p><b>Liaison and networking</b></p> <ol style="list-style-type: none"> <li>21. Collaborate actively within and beyond CAMRT to complete research project(s).</li> <li>22. Participate in and develop external networks.</li> </ol>

**Additional Key Requirements:**

**Communication**

- Routinely communicate complex and conceptual ideas to those with limited knowledge as well as to peers using high level skills.
- Present results of research.
- Submit periodic reports and communicate with CAMRT on progress of the project and other identified needs.

**Work environment**

- Be aware of any risks in the workplace and any potential impact on the fellowship research work and that of others.
- Depending on area of work (for example laboratories, workshops, studios) conduct risk assessments, take steps to reduce hazards and take responsibility for the health and safety of self and others.